

# Monthly tax table

Incorporating Medicare levy with and without leave loading



**FOR PAYMENTS MADE ON  
OR AFTER 1 JULY 2009.**



This document is a withholding schedule made by the Commissioner of Taxation in accordance with sections 15-25 and 15-30 of Schedule 1 to the *Taxation Administration Act 1953*. It applies to withholding payments covered by Subdivisions 12-B (except sections 12-50 and 12-55), and 12-D of Schedule 1.



For more information visit [www.ato.gov.au](http://www.ato.gov.au)



## WHO SHOULD USE THIS TABLE?

Use this table if you make any of the following payments on a monthly basis:

- salary, wages, allowances and leave loading to employees
- director's fees
- salary and allowances to office holders (including Members of Parliament, statutory office holders, defence force members and police officers)
- payments to labour hire workers
- payments to religious practitioners
- Commonwealth education or training payments
- compensation, sickness or accident payments that are calculated at a periodical rate and made because a person is unable to work (unless the payment is made under an insurance policy to the policy owner).

Also use this table for payments to foreign residents. See page 3 for more information.

- ❗ Some payees (shearers, fruit and vegetable harvesters, performing artists and those engaged on a daily or casual basis) may be subject to different withholding arrangements. There are also special arrangements for withholding from payments made under voluntary agreements.
- ❗ If you make payments every four weeks **do not** use this table. Instead use the weekly or fortnightly tax table and make the appropriate calculations for a four weekly withholding amount.
- For more information on other tax tables, see *PAYG withholding essentials* at [www.ato.gov.au](http://www.ato.gov.au)

## USING FORMULAS

Withholding amounts shown in this table can be expressed in a mathematical form.

If you have developed your own payroll software package, you will need to use the *PAYG withholding – Statement of formulas for calculating amounts to be withheld* (NAT 1004). A copy of this schedule is available from [www.ato.gov.au](http://www.ato.gov.au)

## TAX FILE NUMBER (TFN) DECLARATIONS

The answers payees provide on a *Tax file number declaration* (NAT 3092) primarily determine the amount to be withheld from payments. A *Tax file number declaration* applies to payments made after the declaration is provided to you. A later declaration provided by a payee overrides an earlier declaration.

If a payee does not give you a valid *Tax file number declaration* within **14 days** of starting a payer/payee relationship, you must fill in a *Tax file number declaration* with all available details of the payee and send it to the Tax Office.

If you have *Employment declarations* that were valid at 30 June 2000, they will continue to be valid under PAYG.

## NO TFN PROVIDED

You must withhold 46.5% of the payment (ignoring any cents) if you make a payment to a payee and the payee **has not**:

- quoted their TFN
- claimed an exemption from quoting, or
- advised that they have applied for a TFN or have made an enquiry with the Tax Office.

If a payee states at question 1 of the *Tax file number declaration* that they have lodged a *Tax file number application* or enquiry with the Tax Office, the payee has **28 days** to give you their TFN.

If the payee has not given you their TFN within **28 days**, you must withhold 46.5% from the total amount of all payments made to the payee (ignoring any cents) unless the Tax Office tells you not to.

- ❗ Do not allow for any tax offsets or Medicare levy adjustment. Do not add amounts for Higher Education Loan Program (HELP) or Student Financial Supplement Scheme (SFSS).

## WITHHOLDING DECLARATIONS

A payee may use a *Withholding declaration* to advise their entitlement to a tax offset, which they choose to claim through reduced withholding. See page 3 for more information.

Payees can also use *Withholding declarations* to advise you of changes to their situation since providing a valid *Tax file number declaration*, which may affect the amount to be withheld from their payments.

Changes which may affect the amount to be withheld include:

- becoming or ceasing to be an Australian resident for tax purposes
- claiming or discontinuing a claim for the tax-free threshold
- advising a HELP or SFSS debt, or changes to them
- entitlement to a senior Australians tax offset, and
- upward variation to increase the rate or amount to be withheld.

A *Withholding declaration* takes effect from the first payment you make after the payee has provided the declaration. A later declaration provided by a payee overrides an earlier declaration.

- ❗ A valid *Tax file number declaration* (or Employment declaration) must be in place before a payee can authorise you to vary their withholding by providing a *Withholding declaration*.

## MEDICARE LEVY ADJUSTMENT

To claim the Medicare levy adjustment available to some low income earners with dependants, a payee must lodge a *Medicare levy variation declaration* (NAT 0929) along with their *Tax file number declaration*.

Some payees may be liable for an increased rate of Medicare levy or the Medicare levy surcharge as a result of new income tests. These payees can lodge a *Medicare levy variation declaration*, requiring you to increase the amount to be withheld from payments you make to them.

- For instructions on how to work out the Medicare levy adjustment, use the *PAYG withholding – Medicare levy adjustment monthly tax table* (NAT 1012).

## ALLOWANCES

Generally, allowances are added to normal earnings and the amount to be withheld is calculated on the total amount of earnings and allowances.

- Refer to *PAYG bulletin no 1 – Taxing of allowances for the 2000/01* and future income years.

## FOREIGN RESIDENTS

Foreign resident tax rates apply where a payee has answered 'NO' to the question 'Are you an Australian resident for tax purposes?' on their *Tax file number declaration*.

There are two ways to withhold from the earnings of a foreign resident:

- if the payee has not given you a valid TFN, you need to withhold 45 cents for each \$1 of earnings (ignoring any cents), or
- if the payee has given you a valid TFN, withhold the amount calculated from 'Foreign resident tax rates' below, rounding any cents to the nearest dollar.

❗ Foreign resident payees cannot claim any tax offsets. If a foreign resident payee has claimed any tax offsets on the *Tax file number declaration*, **do not** make any adjustment to the monthly amount to be withheld.

### Foreign resident tax rates

| Monthly earnings<br>\$ | Monthly rate   |
|------------------------|--|
| 0 to 2,917             | 29 cents for each dollar of earnings                         |
| 2,918 to 6,667         | \$846 plus 30 cents for each \$1 of earnings over \$2,917    |
| 6,668 to 15,000        | \$1,971 plus 38 cents for each \$1 of earnings over \$6,667  |
| 15,001 & over          | \$5,138 plus 45 cents for each \$1 of earnings over \$15,000 |

## HELP AND SFSS DEBTS

Individuals with an accumulated HELP or Student Financial Supplement Scheme (SFSS) debt may be required to have additional amounts withheld from payments you make to them. A payee with a HELP or SFSS debt will notify you of this on their *Tax file number declaration* or *Withholding declaration*.

➤ Use *PAYG withholding – HELP monthly tax table* (NAT 2186) to calculate additional withholding amounts for HELP debts.

Use *PAYG withholding – SFSS monthly tax table* (NAT 3308) to calculate additional withholding amounts for SFSS debts.

❗ Do not add amounts for HELP or SFSS when no TFN has been provided.

## HOLIDAY PAY, LONG SERVICE LEAVE AND EMPLOYMENT TERMINATION PAYMENTS

### Payees who continue working for you

For withholding purposes, you must include holiday pay (including any leave loading) and long service leave payments as part of normal earnings, except when they are paid on termination of employment. Payment for leave loading is subject to withholding if it exceeds the current threshold of **\$320**. Only that part of the payment which exceeds this threshold should be subject to withholding, unless your payee asks you to withhold from the full amount.

➤ Refer to *PAYG withholding – calculation sheet – holiday and long service leave payments for continuing employment* (Index No. 6209).

### Payees who cease working for you

Lump sum payments made when a payee stops working for you are not covered by this table.

If a payee has unused annual leave, leave loading or long service leave, see *PAYG withholding – Tax table for unused leave payments on termination of employment* (NAT 3351).

Any other payments made may be employment termination payments and you should refer to *PAYG withholding – Tax table for employment termination payments* (NAT 70980).

❗ Do not withhold any amount for HELP or SFSS debts from lump sum termination payments.

## CHANGE TO WITHHOLDING AMOUNTS FOR LOW INCOME PAYEES

Withholding amounts have been adjusted to allow payees who are eligible for the low income tax offset (LITO) to receive half of their entitlement through decreased withholding. If the payee is eligible, they will receive the balance of their entitlement when they lodge their tax return.

From 1 July 2009, the maximum amount of LITO will increase from \$1,200 to \$1,350.

## CHANGE TO FAMILY TAX BENEFIT (FTB)

Family tax benefit can no longer be claimed through the tax system. FTB claims should be made through the Family Assistance Office.

## TAX OFFSETS

Payees who choose to claim their entitlement to a tax offset through reduced withholding, must provide you with a *Withholding declaration*. Tax offsets include:

- dependent spouse
- zone
- parent, spouse's parent or invalid relative
- housekeeper, and
- child-housekeeper.

Use the 'Ready reckoner for tax offsets' on page 4 to convert the payee's annual tax offset entitlement into a monthly value. Deduct this amount from the amount shown in column 2 or 3 of the table beginning on page 5.

❗ Do not allow for any tax offsets if using column 4 or foreign resident rates, or when no TFN has been provided.

## EXAMPLE

A payee has monthly earnings of \$3,783 and, if using column 2, the amount to be withheld is \$663.

The payee claims a tax offset entitlement of \$1,000 on their *Withholding declaration*.

Use the 'Ready reckoner for tax offsets' on page 4 to find the monthly value of \$83.

The total amount to be withheld is worked out as follows:

|                                    |                 |
|------------------------------------|-----------------|
| Amount to be withheld on \$3,783   | \$663.00        |
| Deduct monthly value               | \$83.00         |
| <b>Total amount to be withheld</b> | <b>\$580.00</b> |

## HOW TO WORK OUT WITHHOLDING AMOUNTS

- 1 Add any allowances and irregular payments that are to be included in this month's pay to the normal monthly earnings, ignoring any cents.
  - 2 Find the payee's total monthly earnings in **column 1**. If the exact amount is not shown, use the nearest lower figure.
  - 3 Use the appropriate column to find the correct amount to be withheld. If the payee is:
    - claiming the tax-free threshold and is entitled to a leave loading, use **column 2**
    - claiming the tax-free threshold and is not entitled to a leave loading, use **column 3**, or
    - not claiming the tax-free threshold, whether or not entitled to a leave loading, use **column 4**.
  - 4 If the payee has an end-of-year entitlement to a tax offset, use the 'Ready reckoner for tax offsets' shown below to convert the payee's estimate of their full-year entitlement into a monthly value. Then subtract this value from the withholding amount found in step 3.
  - 5 If the payee is entitled to make an adjustment for the Medicare levy, subtract the value of the adjustment, determined from the *PAYG withholding – Medicare levy adjustment monthly tax table* (NAT 1012), from the amount found in step 4.
  - 6 If the payee has advised you of a HELP or SFSS debt, add the amount determined from the *PAYG withholding – HELP monthly tax table* (NAT 2186) or *PAYG withholding – SFSS monthly tax table* (NAT 3308) to the amount you calculated in step 5.
- ❗ If you use column 4 or foreign resident tax rates, or no TFN has been provided, do not allow for any tax offsets or Medicare levy adjustment.

## EXAMPLE

A payee has monthly earnings of \$3,787.32.

To work out the correct amount to withhold, ignore cents and use column 1. As the exact amount (\$3,787) is not shown, use the nearest lower figure, \$3,783.

If the payee is:

- claiming the tax-free threshold and is entitled to a leave loading, use column 2 to find the correct amount to withhold = \$663
- claiming the tax-free threshold and is not entitled to a leave loading, use column 3 to find the correct amount to withhold = \$654
- not claiming the tax-free threshold, whether or not entitled to a leave loading, use column 4 to find the correct amount to withhold = \$1,036.

## Resident income tax rates from 1 July 2009 (not including Medicare levy)

| Taxable income range<br>\$ | Tax rate<br>% |
|----------------------------|---------------|
| 0 to 6,000                 | 0             |
| 6,001 to 35,000            | 15            |
| 35,001 to 80,000           | 30            |
| 80,001 to 180,000          | 38            |
| Greater than 180,000       | 45            |

## PAYG WITHHOLDING PUBLICATIONS

All PAYG withholding tax tables and other PAYG publications can be accessed quickly and easily from [www.ato.gov.au](http://www.ato.gov.au)

Copies of weekly and fortnightly tax tables are available from most newsagents. Newsagents also hold copies of the *Tax file number declaration* (NAT 3092) and the *Withholding declaration* (NAT 3093).

## READY RECKONER FOR TAX OFFSETS

| Amount claimed<br>\$ | Monthly value<br>\$ | Amount claimed<br>\$ | Monthly value<br>\$ | Amount claimed<br>\$ | Monthly value<br>\$ | Amount claimed<br>\$ | Monthly value<br>\$ | Amount claimed<br>\$ | Monthly value<br>\$ |
|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|
| 1                    | —                   | 20                   | 2.00                | 200                  | 17.00               | 1000                 | 83.00               | 1800                 | 149.00              |
| 2                    | —                   | 30                   | 2.00                | 300                  | 25.00               | 1100                 | 91.00               | 1900                 | 158.00              |
| 3                    | —                   | 40                   | 3.00                | 338                  | 28.00               | 1173                 | 97.00               | 2000                 | 166.00              |
| 4                    | —                   | 50                   | 4.00                | 400                  | 33.00               | 1200                 | 100.00              | 2243                 | 186.00              |
| 5                    | —                   | 57                   | 5.00                | 500                  | 42.00               | 1300                 | 108.00              | 2500                 | 208.00              |
| 6                    | —                   | 60                   | 5.00                | 600                  | 50.00               | 1400                 | 116.00              | 3000                 | 249.00              |
| 7                    | 1.00                | 70                   | 6.00                | 700                  | 58.00               | 1500                 | 125.00              |                      |                     |
| 8                    | 1.00                | 80                   | 7.00                | 800                  | 66.00               | 1600                 | 133.00              |                      |                     |
| 9                    | 1.00                | 90                   | 7.00                | 823                  | 68.00               | 1645                 | 137.00              |                      |                     |
| 10                   | 1.00                | 100                  | 8.00                | 900                  | 75.00               | 1700                 | 141.00              |                      |                     |

If the exact tax offset amount claimed is not shown in the ready reckoner, add the values for an appropriate combination.

**Example:** Tax offsets of \$425 claimed. Add values of \$400, \$20 and \$5 = \$33.00 + \$2.00 + \$0.00 = \$35.00.  
Therefore, reduce the amount to be withheld by \$35.00.

**MONTHLY TAX TABLE**

| Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       |
|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|
| Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     |
| \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    |
| 4.33                  | —  | —  | —                     | 351.00                | —  | —  | 56.00                 | 697.67                | —  | —  | 117.00                | 1044.33               | 30.00                                      | 30.00                                    | 173.00                |
| 8.67                  | —  | —  | —                     | 355.33                | —  | —  | 61.00                 | 702.00                | —  | —  | 117.00                | 1048.67               | 30.00                                      | 30.00                                    | 173.00                |
| 13.00                 | —  | —  | —                     | 359.67                | —  | —  | 61.00                 | 706.33                | —  | —  | 117.00                | 1053.00               | 30.00                                      | 30.00                                    | 173.00                |
| 17.33                 | —  | —  | 4.00                  | 364.00                | —  | —  | 61.00                 | 710.67                | —  | —  | 117.00                | 1057.33               | 30.00                                      | 30.00                                    | 173.00                |
| 21.67                 | —  | —  | 4.00                  | 368.33                | —  | —  | 61.00                 | 715.00                | —  | —  | 117.00                | 1061.67               | 35.00                                      | 30.00                                    | 173.00                |
| 26.00                 | —  | —  | 4.00                  | 372.67                | —  | —  | 61.00                 | 719.33                | —  | —  | 117.00                | 1066.00               | 35.00                                      | 30.00                                    | 178.00                |
| 30.33                 | —  | —  | 4.00                  | 377.00                | —  | —  | 61.00                 | 723.67                | —  | —  | 121.00                | 1070.33               | 35.00                                      | 30.00                                    | 178.00                |
| 34.67                 | —  | —  | 4.00                  | 381.33                | —  | —  | 65.00                 | 728.00                | —  | —  | 121.00                | 1074.67               | 35.00                                      | 35.00                                    | 178.00                |
| 39.00                 | —  | —  | 4.00                  | 385.67                | —  | —  | 65.00                 | 732.33                | —  | —  | 121.00                | 1079.00               | 35.00                                      | 35.00                                    | 178.00                |
| 43.33                 | —  | —  | 9.00                  | 390.00                | —  | —  | 65.00                 | 736.67                | —  | —  | 121.00                | 1083.33               | 35.00                                      | 35.00                                    | 178.00                |
| 47.67                 | —  | —  | 9.00                  | 394.33                | —  | —  | 65.00                 | 741.00                | —  | —  | 121.00                | 1087.67               | 35.00                                      | 35.00                                    | 178.00                |
| 52.00                 | —  | —  | 9.00                  | 398.67                | —  | —  | 65.00                 | 745.33                | —  | —  | 121.00                | 1092.00               | 39.00                                      | 35.00                                    | 182.00                |
| 56.33                 | —  | —  | 9.00                  | 403.00                | —  | —  | 65.00                 | 749.67                | —  | —  | 126.00                | 1096.33               | 39.00                                      | 35.00                                    | 182.00                |
| 60.67                 | —  | —  | 9.00                  | 407.33                | —  | —  | 69.00                 | 754.00                | —  | —  | 126.00                | 1100.67               | 39.00                                      | 39.00                                    | 182.00                |
| 65.00                 | —  | —  | 9.00                  | 411.67                | —  | —  | 69.00                 | 758.33                | —  | —  | 126.00                | 1105.00               | 39.00                                      | 39.00                                    | 182.00                |
| 69.33                 | —  | —  | 13.00                 | 416.00                | —  | —  | 69.00                 | 762.67                | —  | —  | 126.00                | 1109.33               | 39.00                                      | 39.00                                    | 182.00                |
| 73.67                 | —  | —  | 13.00                 | 420.33                | —  | —  | 69.00                 | 767.00                | —  | —  | 126.00                | 1113.67               | 39.00                                      | 39.00                                    | 182.00                |
| 78.00                 | —  | —  | 13.00                 | 424.67                | —  | —  | 69.00                 | 771.33                | —  | —  | 126.00                | 1118.00               | 39.00                                      | 39.00                                    | 186.00                |
| 82.33                 | —  | —  | 13.00                 | 429.00                | —  | —  | 69.00                 | 775.67                | —  | —  | 130.00                | 1122.33               | 43.00                                      | 39.00                                    | 186.00                |
| 86.67                 | —  | —  | 13.00                 | 433.33                | —  | —  | 69.00                 | 780.00                | —  | —  | 130.00                | 1126.67               | 43.00                                      | 39.00                                    | 186.00                |
| 91.00                 | —  | —  | 13.00                 | 437.67                | —  | —  | 74.00                 | 784.33                | —  | —  | 130.00                | 1131.00               | 43.00                                      | 43.00                                    | 186.00                |
| 95.33                 | —  | —  | 17.00                 | 442.00                | —  | —  | 74.00                 | 788.67                | —  | —  | 130.00                | 1135.33               | 43.00                                      | 43.00                                    | 191.00                |
| 99.67                 | —  | —  | 17.00                 | 446.33                | —  | —  | 74.00                 | 793.00                | —  | —  | 130.00                | 1139.67               | 43.00                                      | 43.00                                    | 191.00                |
| 104.00                | —  | —  | 17.00                 | 450.67                | —  | —  | 74.00                 | 797.33                | —  | —  | 130.00                | 1144.00               | 43.00                                      | 43.00                                    | 191.00                |
| 108.33                | —  | —  | 17.00                 | 455.00                | —  | —  | 74.00                 | 801.67                | —  | —  | 134.00                | 1148.33               | 48.00                                      | 43.00                                    | 191.00                |
| 112.67                | —  | —  | 17.00                 | 459.33                | —  | —  | 74.00                 | 806.00                | —  | —  | 134.00                | 1152.67               | 48.00                                      | 43.00                                    | 195.00                |
| 117.00                | —  | —  | 17.00                 | 463.67                | —  | —  | 78.00                 | 810.33                | —  | —  | 134.00                | 1157.00               | 48.00                                      | 43.00                                    | 195.00                |
| 121.33                | —  | —  | 22.00                 | 468.00                | —  | —  | 78.00                 | 814.67                | —  | —  | 134.00                | 1161.33               | 48.00                                      | 48.00                                    | 195.00                |
| 125.67                | —  | —  | 22.00                 | 472.33                | —  | —  | 78.00                 | 819.00                | —  | —  | 134.00                | 1165.67               | 48.00                                      | 48.00                                    | 195.00                |
| 130.00                | —  | —  | 22.00                 | 476.67                | —  | —  | 78.00                 | 823.33                | —  | —  | 134.00                | 1170.00               | 48.00                                      | 48.00                                    | 199.00                |
| 134.33                | —  | —  | 22.00                 | 481.00                | —  | —  | 78.00                 | 827.67                | —  | —  | 139.00                | 1174.33               | 48.00                                      | 48.00                                    | 199.00                |
| 138.67                | —  | —  | 22.00                 | 485.33                | —  | —  | 78.00                 | 832.00                | —  | —  | 139.00                | 1178.67               | 52.00                                      | 48.00                                    | 199.00                |
| 143.00                | —  | —  | 22.00                 | 489.67                | —  | —  | 82.00                 | 836.33                | —  | —  | 139.00                | 1183.00               | 52.00                                      | 48.00                                    | 199.00                |
| 147.33                | —  | —  | 26.00                 | 494.00                | —  | —  | 82.00                 | 840.67                | —  | —  | 139.00                | 1187.33               | 52.00                                      | 52.00                                    | 199.00                |
| 151.67                | —  | —  | 26.00                 | 498.33                | —  | —  | 82.00                 | 845.00                | —  | —  | 139.00                | 1191.67               | 52.00                                      | 52.00                                    | 204.00                |
| 156.00                | —  | —  | 26.00                 | 502.67                | —  | —  | 82.00                 | 849.33                | —  | —  | 139.00                | 1196.00               | 52.00                                      | 52.00                                    | 204.00                |
| 160.33                | —  | —  | 26.00                 | 507.00                | —  | —  | 82.00                 | 853.67                | —  | —  | 143.00                | 1200.33               | 52.00                                      | 52.00                                    | 204.00                |
| 164.67                | —  | —  | 26.00                 | 511.33                | —  | —  | 82.00                 | 858.00                | —  | —  | 143.00                | 1204.67               | 56.00                                      | 52.00                                    | 204.00                |
| 169.00                | —  | —  | 26.00                 | 515.67                | —  | —  | 87.00                 | 862.33                | 4.00                                       | —  | 143.00                | 1209.00               | 56.00                                      | 52.00                                    | 208.00                |
| 173.33                | —  | —  | 30.00                 | 520.00                | —  | —  | 87.00                 | 866.67                | 4.00                                       | —  | 143.00                | 1213.33               | 56.00                                      | 52.00                                    | 208.00                |
| 177.67                | —  | —  | 30.00                 | 524.33                | —  | —  | 87.00                 | 871.00                | 4.00                                       | 4.00                                     | 143.00                | 1217.67               | 56.00                                      | 56.00                                    | 208.00                |
| 182.00                | —  | —  | 30.00                 | 528.67                | —  | —  | 87.00                 | 875.33                | 4.00                                       | 4.00                                     | 143.00                | 1222.00               | 56.00                                      | 56.00                                    | 208.00                |
| 186.33                | —  | —  | 30.00                 | 533.00                | —  | —  | 87.00                 | 879.67                | 4.00                                       | 4.00                                     | 143.00                | 1226.33               | 56.00                                      | 56.00                                    | 212.00                |
| 190.67                | —  | —  | 30.00                 | 537.33                | —  | —  | 87.00                 | 884.00                | 4.00                                       | 4.00                                     | 147.00                | 1230.67               | 56.00                                      | 56.00                                    | 212.00                |
| 195.00                | —  | —  | 30.00                 | 541.67                | —  | —  | 91.00                 | 888.33                | 4.00                                       | 4.00                                     | 147.00                | 1235.00               | 61.00                                      | 56.00                                    | 212.00                |
| 199.33                | —  | —  | 35.00                 | 546.00                | —  | —  | 91.00                 | 892.67                | 9.00                                       | 4.00                                     | 147.00                | 1239.33               | 61.00                                      | 56.00                                    | 212.00                |
| 203.67                | —  | —  | 35.00                 | 550.33                | —  | —  | 91.00                 | 897.00                | 9.00                                       | 4.00                                     | 147.00                | 1243.67               | 61.00                                      | 56.00                                    | 212.00                |
| 208.00                | —  | —  | 35.00                 | 554.67                | —  | —  | 91.00                 | 901.33                | 9.00                                       | 9.00                                     | 147.00                | 1248.00               | 61.00                                      | 61.00                                    | 217.00                |
| 212.33                | —  | —  | 35.00                 | 559.00                | —  | —  | 91.00                 | 905.67                | 9.00                                       | 9.00                                     | 147.00                | 1252.33               | 61.00                                      | 61.00                                    | 217.00                |
| 216.67                | —  | —  | 35.00                 | 563.33                | —  | —  | 91.00                 | 910.00                | 9.00                                       | 9.00                                     | 152.00                | 1256.67               | 61.00                                      | 61.00                                    | 217.00                |
| 221.00                | —  | —  | 35.00                 | 567.67                | —  | —  | 95.00                 | 914.33                | 9.00                                       | 9.00                                     | 152.00                | 1261.00               | 61.00                                      | 61.00                                    | 217.00                |
| 225.33                | —  | —  | 39.00                 | 572.00                | —  | —  | 95.00                 | 918.67                | 13.00                                      | 9.00                                     | 152.00                | 1265.33               | 65.00                                      | 61.00                                    | 221.00                |
| 229.67                | —  | —  | 39.00                 | 576.33                | —  | —  | 95.00                 | 923.00                | 13.00                                      | 9.00                                     | 152.00                | 1269.67               | 65.00                                      | 61.00                                    | 221.00                |
| 234.00                | —  | —  | 39.00                 | 580.67                | —  | —  | 95.00                 | 927.33                | 13.00                                      | 13.00                                    | 152.00                | 1274.00               | 65.00                                      | 65.00                                    | 221.00                |
| 238.33                | —  | —  | 39.00                 | 585.00                | —  | —  | 95.00                 | 931.67                | 13.00                                      | 13.00                                    | 152.00                | 1278.33               | 65.00                                      | 65.00                                    | 221.00                |
| 242.67                | —  | —  | 39.00                 | 589.33                | —  | —  | 95.00                 | 936.00                | 13.00                                      | 13.00                                    | 156.00                | 1282.67               | 65.00                                      | 65.00                                    | 225.00                |
| 247.00                | —  | —  | 39.00                 | 593.67                | —  | —  | 100.00                | 940.33                | 13.00                                      | 13.00                                    | 156.00                | 1287.00               | 65.00                                      | 65.00                                    | 225.00                |
| 251.33                | —  | —  | 43.00                 | 598.00                | —  | —  | 100.00                | 944.67                | 13.00                                      | 13.00                                    | 156.00                | 1291.33               | 69.00                                      | 65.00                                    | 225.00                |
| 255.67                | —  | —  | 43.00                 | 602.33                | —  | —  | 100.00                | 949.00                | 17.00                                      | 13.00                                    | 156.00                | 1295.67               | 69.00                                      | 65.00                                    | 225.00                |
| 260.00                | —  | —  | 43.00                 | 606.67                | —  | —  | 100.00                | 953.33                | 17.00                                      | 13.00                                    | 156.00                | 1300.00               | 69.00                                      | 65.00                                    | 230.00                |
| 264.33                | —  | —  | 43.00                 | 611.00                | —  | —  | 100.00                | 957.67                | 17.00                                      | 17.00                                    | 156.00                | 1304.33               | 69.00                                      | 69.00                                    | 230.00                |
| 268.67                | —  | —  | 43.00                 | 615.33                | —  | —  | 100.00                | 962.00                | 17.00                                      | 17.00                                    | 160.00                | 1308.67               | 69.00                                      | 69.00                                    | 230.00                |
| 273.00                | —  | —  | 43.00                 | 619.67                | —  | —  | 104.00                | 966.33                | 17.00                                      | 17.00                                    | 160.00                | 1313.00               | 69.00                                      | 69.00                                    | 230.00                |
| 277.33                | —  | —  | 48.00                 | 624.00                | —  | —  | 104.00                | 970.67                | 17.00                                      | 17.00                                    | 160.00                | 1317.33               | 69.00                                      | 69.00                                    | 230.00                |
| 281.67                | —  | —  | 48.00                 | 628.33                | —  | —  | 104.00                | 975.00                | 22.00                                      | 17.00                                    | 160.00                | 1321.67               | 74.00                                      | 69.00                                    | 234.00                |
| 286.00                | —  | —  | 48.00                 | 632.67                | —  | —  | 104.00                | 979.33                | 22.00                                      | 17.00                                    | 160.00                | 1326.00               | 74.00                                      | 69.00                                    | 234.00                |
| 290.33                | —  | —  | 48.00                 | 637.00                | —  | —  | 104.00                | 983.67                | 22.00                                      | 17.00                                    | 160.00                | 1330.33               | 74.00                                      | 69.00                                    | 234.00                |
| 294.67                | —  | —  | 48.00                 | 641.33                | —  | —  | 104.00                | 988.00                | 22.00                                      | 22.00                                    | 165.00                | 1334.67               | 74.00                                      | 74.00                                    | 234.00                |
| 299.00                | —  | —  | 48.00                 | 645.67                | —  | —  | 108.00                | 992.33                | 22.00                                      | 22.00                                    | 165.00                | 1339.00               | 74.00                                      | 74.00                                    | 238.00                |
| 303.33                | —  | —  | 52.00                 | 650.00                | —  | —  | 108.00                | 996.67                | 22.00                                      | 22.00                                    | 165.00                | 1343.33               | 74.00                                      | 74.00                                    | 238.00                |
| 307.67                | —  | —  | 52.00                 | 654.33                | —  | —  | 108.00                | 1001.00               | 22.00                                      | 22.00                                    | 165.00                | 1347.67               | 78.00                                      | 74.00                                    | 238.00                |
| 312.00                | —  | —  | 52.00                 | 658.67                | —  | —  | 108.00                | 1005.33               | 26.00                                      | 22.00                                    | 165.00                | 1352.00               | 78.00                                      | 74.00                                    | 238.00                |
| 316.33                | —  | —  | 52.00                 | 663.00                | —  | —  | 108.00                | 1009.67               | 26.00                                      | 22.00                                    | 165.00                | 1356.33               | 78.00                                      | 74.00                                    | 243.00                |
| 320.67                | —  | —  | 52.00                 | 667.33                | —  | —  | 108.00                | 1014.00               | 26.00                                      | 26.00                                    | 169.00                | 1360.67               | 78.00                                      | 78.00                                    | 243.00                |
| 325.00                | —  | —  | 52.00                 | 671.67                | —  | —  | 113.00                | 1018.33               | 26.00                                      | 26.00                                    | 169.00                | 1365.00               | 78.00                                      | 78.00                                    | 243.00                |
| 329.33                | —  | —  | 56.00                 | 676.00                | —  | —  | 113.00                | 1022.67               | 26.00                                      | 26.00                                    | 169.00                | 1369.33               | 78.00                                      | 78.00                                    | 243.00                |
| 333.67                | —  | —  | 56.00                 | 680.33                | —  | —  | 113.00                | 1027.00               | 26.00                                      | 26.00                                    | 169.00                | 1373.67               | 78.00                                      | 78.00                                    | 247.00                |
| 338.00                | —  | —  | 56.00                 | 684.67                | —  | —  | 113.00                | 1031.33               | 26.00                                      | 26.00                                    | 169.00                | 1378.00               | 82.00                                      | 78.00                                    | 247.00                |
| 342.33                | —  | —  |                       |                       |  |  |                       |                       |  |  |                       |                       |  |  |                       |

**MONTHLY TAX TABLE**

| Monthly earnings | Amount to be withheld                      |  |                       | Monthly earnings | Amount to be withheld                      |  |                       | Monthly earnings | Amount to be withheld                      |  |                       | Monthly earnings | Amount to be withheld                      |  |                       |
|------------------|--|--|-----------------------|------------------|--|--|-----------------------|------------------|--|--|-----------------------|------------------|--|--|-----------------------|
|                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1<br>\$          | 2<br>\$                                    | 3<br>\$                                  | 4<br>\$               | 1<br>\$          | 2<br>\$                                    | 3<br>\$                                  | 4<br>\$               | 1<br>\$          | 2<br>\$                                    | 3<br>\$                                  | 4<br>\$               | 1<br>\$          | 2<br>\$                                    | 3<br>\$                                  | 4<br>\$               |
| 1391.00          | 82.00                                      | 82.00                                    | 247.00                | 1737.67          | 160.00                                     | 160.00                                   | 351.00                | 2084.33          | 221.00                                     | 217.00                                   | 468.00                | 2431.00          | 277.00                                     | 273.00                                   | 581.00                |
| 1395.33          | 82.00                                      | 82.00                                    | 251.00                | 1742.00          | 160.00                                     | 160.00                                   | 351.00                | 2088.67          | 221.00                                     | 217.00                                   | 468.00                | 2435.33          | 277.00                                     | 273.00                                   | 585.00                |
| 1399.67          | 82.00                                      | 82.00                                    | 251.00                | 1746.33          | 165.00                                     | 160.00                                   | 355.00                | 2093.00          | 221.00                                     | 217.00                                   | 468.00                | 2439.67          | 277.00                                     | 273.00                                   | 585.00                |
| 1404.00          | 82.00                                      | 82.00                                    | 251.00                | 1750.67          | 165.00                                     | 160.00                                   | 355.00                | 2097.33          | 221.00                                     | 217.00                                   | 472.00                | 2444.00          | 277.00                                     | 277.00                                   | 585.00                |
| 1408.33          | 87.00                                      | 82.00                                    | 251.00                | 1755.00          | 165.00                                     | 160.00                                   | 355.00                | 2101.67          | 221.00                                     | 217.00                                   | 472.00                | 2448.33          | 282.00                                     | 277.00                                   | 589.00                |
| 1412.67          | 87.00                                      | 82.00                                    | 256.00                | 1759.33          | 165.00                                     | 160.00                                   | 360.00                | 2106.00          | 221.00                                     | 221.00                                   | 472.00                | 2452.67          | 282.00                                     | 277.00                                   | 589.00                |
| 1417.00          | 87.00                                      | 82.00                                    | 256.00                | 1763.67          | 165.00                                     | 165.00                                   | 360.00                | 2110.33          | 225.00                                     | 221.00                                   | 477.00                | 2457.00          | 282.00                                     | 277.00                                   | 589.00                |
| 1421.33          | 87.00                                      | 87.00                                    | 256.00                | 1768.00          | 165.00                                     | 165.00                                   | 360.00                | 2114.67          | 225.00                                     | 221.00                                   | 477.00                | 2461.33          | 282.00                                     | 277.00                                   | 594.00                |
| 1425.67          | 87.00                                      | 87.00                                    | 256.00                | 1772.33          | 169.00                                     | 165.00                                   | 364.00                | 2119.00          | 225.00                                     | 221.00                                   | 477.00                | 2465.67          | 282.00                                     | 277.00                                   | 594.00                |
| 1430.00          | 87.00                                      | 87.00                                    | 260.00                | 1776.67          | 169.00                                     | 165.00                                   | 364.00                | 2123.33          | 225.00                                     | 221.00                                   | 481.00                | 2470.00          | 282.00                                     | 282.00                                   | 594.00                |
| 1434.33          | 91.00                                      | 87.00                                    | 260.00                | 1781.00          | 169.00                                     | 165.00                                   | 364.00                | 2127.67          | 225.00                                     | 221.00                                   | 481.00                | 2474.33          | 286.00                                     | 282.00                                   | 598.00                |
| 1438.67          | 91.00                                      | 87.00                                    | 260.00                | 1785.33          | 169.00                                     | 165.00                                   | 368.00                | 2132.00          | 225.00                                     | 225.00                                   | 481.00                | 2478.67          | 286.00                                     | 282.00                                   | 598.00                |
| 1443.00          | 91.00                                      | 87.00                                    | 260.00                | 1789.67          | 169.00                                     | 169.00                                   | 368.00                | 2136.33          | 230.00                                     | 225.00                                   | 485.00                | 2483.00          | 286.00                                     | 282.00                                   | 598.00                |
| 1447.33          | 91.00                                      | 91.00                                    | 264.00                | 1794.00          | 169.00                                     | 169.00                                   | 368.00                | 2140.67          | 230.00                                     | 225.00                                   | 485.00                | 2487.33          | 286.00                                     | 282.00                                   | 602.00                |
| 1451.67          | 91.00                                      | 91.00                                    | 264.00                | 1798.33          | 173.00                                     | 169.00                                   | 373.00                | 2145.00          | 230.00                                     | 225.00                                   | 485.00                | 2491.67          | 286.00                                     | 282.00                                   | 602.00                |
| 1456.00          | 91.00                                      | 91.00                                    | 264.00                | 1802.67          | 173.00                                     | 169.00                                   | 373.00                | 2149.33          | 230.00                                     | 225.00                                   | 490.00                | 2496.00          | 286.00                                     | 282.00                                   | 607.00                |
| 1460.33          | 91.00                                      | 91.00                                    | 264.00                | 1807.00          | 173.00                                     | 169.00                                   | 373.00                | 2153.67          | 230.00                                     | 225.00                                   | 490.00                | 2500.33          | 290.00                                     | 286.00                                   | 607.00                |
| 1464.67          | 95.00                                      | 91.00                                    | 264.00                | 1811.33          | 173.00                                     | 169.00                                   | 377.00                | 2158.00          | 230.00                                     | 230.00                                   | 490.00                | 2504.67          | 290.00                                     | 286.00                                   | 607.00                |
| 1469.00          | 95.00                                      | 91.00                                    | 269.00                | 1815.67          | 173.00                                     | 173.00                                   | 377.00                | 2162.33          | 234.00                                     | 230.00                                   | 494.00                | 2509.00          | 290.00                                     | 286.00                                   | 611.00                |
| 1473.33          | 95.00                                      | 91.00                                    | 269.00                | 1820.00          | 173.00                                     | 173.00                                   | 377.00                | 2166.67          | 234.00                                     | 230.00                                   | 494.00                | 2513.33          | 290.00                                     | 286.00                                   | 611.00                |
| 1477.67          | 95.00                                      | 95.00                                    | 269.00                | 1824.33          | 178.00                                     | 173.00                                   | 381.00                | 2171.00          | 234.00                                     | 230.00                                   | 494.00                | 2517.67          | 290.00                                     | 286.00                                   | 611.00                |
| 1482.00          | 100.00                                     | 95.00                                    | 269.00                | 1828.67          | 178.00                                     | 173.00                                   | 381.00                | 2175.33          | 234.00                                     | 230.00                                   | 498.00                | 2522.00          | 295.00                                     | 290.00                                   | 615.00                |
| 1486.33          | 100.00                                     | 95.00                                    | 273.00                | 1833.00          | 178.00                                     | 173.00                                   | 381.00                | 2179.67          | 234.00                                     | 230.00                                   | 498.00                | 2526.33          | 295.00                                     | 290.00                                   | 615.00                |
| 1490.67          | 100.00                                     | 95.00                                    | 273.00                | 1837.33          | 178.00                                     | 173.00                                   | 386.00                | 2184.00          | 234.00                                     | 234.00                                   | 498.00                | 2530.67          | 295.00                                     | 290.00                                   | 615.00                |
| 1495.00          | 100.00                                     | 100.00                                   | 273.00                | 1841.67          | 178.00                                     | 178.00                                   | 386.00                | 2188.33          | 238.00                                     | 234.00                                   | 503.00                | 2535.00          | 295.00                                     | 290.00                                   | 620.00                |
| 1499.33          | 104.00                                     | 100.00                                   | 273.00                | 1846.00          | 178.00                                     | 178.00                                   | 386.00                | 2192.67          | 238.00                                     | 234.00                                   | 503.00                | 2539.33          | 295.00                                     | 290.00                                   | 620.00                |
| 1503.67          | 104.00                                     | 100.00                                   | 277.00                | 1850.33          | 182.00                                     | 178.00                                   | 390.00                | 2197.00          | 238.00                                     | 234.00                                   | 503.00                | 2543.67          | 299.00                                     | 295.00                                   | 620.00                |
| 1508.00          | 104.00                                     | 100.00                                   | 277.00                | 1854.67          | 182.00                                     | 178.00                                   | 390.00                | 2201.33          | 238.00                                     | 234.00                                   | 507.00                | 2548.00          | 299.00                                     | 295.00                                   | 624.00                |
| 1512.33          | 104.00                                     | 104.00                                   | 277.00                | 1859.00          | 182.00                                     | 178.00                                   | 390.00                | 2205.67          | 238.00                                     | 234.00                                   | 507.00                | 2552.33          | 299.00                                     | 295.00                                   | 624.00                |
| 1516.67          | 108.00                                     | 104.00                                   | 277.00                | 1863.33          | 182.00                                     | 178.00                                   | 394.00                | 2210.00          | 238.00                                     | 238.00                                   | 507.00                | 2556.67          | 299.00                                     | 295.00                                   | 624.00                |
| 1521.00          | 108.00                                     | 104.00                                   | 282.00                | 1867.67          | 182.00                                     | 182.00                                   | 394.00                | 2214.33          | 243.00                                     | 238.00                                   | 511.00                | 2561.00          | 299.00                                     | 295.00                                   | 628.00                |
| 1525.33          | 108.00                                     | 104.00                                   | 282.00                | 1872.00          | 182.00                                     | 182.00                                   | 394.00                | 2218.67          | 243.00                                     | 238.00                                   | 511.00                | 2565.33          | 299.00                                     | 295.00                                   | 628.00                |
| 1529.67          | 108.00                                     | 108.00                                   | 282.00                | 1876.33          | 186.00                                     | 182.00                                   | 399.00                | 2223.00          | 243.00                                     | 238.00                                   | 511.00                | 2569.67          | 303.00                                     | 299.00                                   | 628.00                |
| 1534.00          | 113.00                                     | 108.00                                   | 282.00                | 1880.67          | 186.00                                     | 182.00                                   | 399.00                | 2227.33          | 243.00                                     | 238.00                                   | 516.00                | 2574.00          | 303.00                                     | 299.00                                   | 633.00                |
| 1538.33          | 113.00                                     | 108.00                                   | 282.00                | 1885.00          | 186.00                                     | 182.00                                   | 399.00                | 2231.67          | 243.00                                     | 238.00                                   | 516.00                | 2578.33          | 303.00                                     | 299.00                                   | 633.00                |
| 1542.67          | 113.00                                     | 108.00                                   | 286.00                | 1889.33          | 186.00                                     | 182.00                                   | 403.00                | 2236.00          | 243.00                                     | 243.00                                   | 516.00                | 2582.67          | 303.00                                     | 299.00                                   | 633.00                |
| 1547.00          | 113.00                                     | 113.00                                   | 286.00                | 1893.67          | 186.00                                     | 186.00                                   | 403.00                | 2240.33          | 247.00                                     | 243.00                                   | 520.00                | 2587.00          | 303.00                                     | 299.00                                   | 637.00                |
| 1551.33          | 117.00                                     | 113.00                                   | 286.00                | 1898.00          | 186.00                                     | 186.00                                   | 403.00                | 2244.67          | 247.00                                     | 243.00                                   | 520.00                | 2591.33          | 308.00                                     | 303.00                                   | 637.00                |
| 1555.67          | 117.00                                     | 113.00                                   | 290.00                | 1902.33          | 191.00                                     | 186.00                                   | 407.00                | 2249.00          | 247.00                                     | 243.00                                   | 520.00                | 2595.67          | 308.00                                     | 303.00                                   | 637.00                |
| 1560.00          | 117.00                                     | 113.00                                   | 290.00                | 1906.67          | 191.00                                     | 186.00                                   | 407.00                | 2253.33          | 247.00                                     | 243.00                                   | 524.00                | 2600.00          | 308.00                                     | 303.00                                   | 641.00                |
| 1564.33          | 117.00                                     | 117.00                                   | 290.00                | 1911.00          | 191.00                                     | 186.00                                   | 407.00                | 2257.67          | 247.00                                     | 243.00                                   | 524.00                | 2604.33          | 308.00                                     | 303.00                                   | 641.00                |
| 1568.67          | 121.00                                     | 117.00                                   | 295.00                | 1915.33          | 191.00                                     | 186.00                                   | 412.00                | 2262.00          | 247.00                                     | 247.00                                   | 524.00                | 2608.67          | 308.00                                     | 303.00                                   | 641.00                |
| 1573.00          | 121.00                                     | 117.00                                   | 295.00                | 1919.67          | 191.00                                     | 191.00                                   | 412.00                | 2266.33          | 251.00                                     | 247.00                                   | 529.00                | 2613.00          | 312.00                                     | 303.00                                   | 646.00                |
| 1577.33          | 121.00                                     | 117.00                                   | 295.00                | 1924.00          | 191.00                                     | 191.00                                   | 412.00                | 2270.67          | 251.00                                     | 247.00                                   | 529.00                | 2617.33          | 312.00                                     | 308.00                                   | 646.00                |
| 1581.67          | 121.00                                     | 121.00                                   | 299.00                | 1928.33          | 195.00                                     | 191.00                                   | 416.00                | 2275.00          | 251.00                                     | 247.00                                   | 529.00                | 2621.67          | 312.00                                     | 308.00                                   | 646.00                |
| 1586.00          | 126.00                                     | 121.00                                   | 299.00                | 1932.67          | 195.00                                     | 191.00                                   | 416.00                | 2279.33          | 251.00                                     | 247.00                                   | 533.00                | 2626.00          | 312.00                                     | 308.00                                   | 650.00                |
| 1590.33          | 126.00                                     | 121.00                                   | 299.00                | 1937.00          | 195.00                                     | 191.00                                   | 416.00                | 2283.67          | 251.00                                     | 247.00                                   | 533.00                | 2630.33          | 312.00                                     | 308.00                                   | 650.00                |
| 1594.67          | 126.00                                     | 121.00                                   | 303.00                | 1941.33          | 195.00                                     | 191.00                                   | 420.00                | 2288.00          | 251.00                                     | 251.00                                   | 533.00                | 2634.67          | 312.00                                     | 308.00                                   | 650.00                |
| 1599.00          | 126.00                                     | 126.00                                   | 303.00                | 1945.67          | 195.00                                     | 195.00                                   | 420.00                | 2292.33          | 256.00                                     | 251.00                                   | 537.00                | 2639.00          | 316.00                                     | 312.00                                   | 654.00                |
| 1603.33          | 130.00                                     | 126.00                                   | 303.00                | 1950.00          | 195.00                                     | 195.00                                   | 420.00                | 2296.67          | 256.00                                     | 251.00                                   | 537.00                | 2643.33          | 316.00                                     | 312.00                                   | 654.00                |
| 1607.67          | 130.00                                     | 126.00                                   | 308.00                | 1954.33          | 199.00                                     | 195.00                                   | 425.00                | 2301.00          | 256.00                                     | 251.00                                   | 537.00                | 2647.67          | 316.00                                     | 312.00                                   | 654.00                |
| 1612.00          | 130.00                                     | 126.00                                   | 308.00                | 1958.67          | 199.00                                     | 195.00                                   | 425.00                | 2305.33          | 256.00                                     | 251.00                                   | 542.00                | 2652.00          | 316.00                                     | 312.00                                   | 659.00                |
| 1616.33          | 130.00                                     | 130.00                                   | 308.00                | 1963.00          | 199.00                                     | 195.00                                   | 425.00                | 2309.67          | 256.00                                     | 251.00                                   | 542.00                | 2656.33          | 316.00                                     | 312.00                                   | 659.00                |
| 1620.67          | 134.00                                     | 130.00                                   | 312.00                | 1967.33          | 199.00                                     | 195.00                                   | 429.00                | 2314.00          | 256.00                                     | 256.00                                   | 542.00                | 2660.67          | 321.00                                     | 316.00                                   | 659.00                |
| 1625.00          | 134.00                                     | 130.00                                   | 312.00                | 1971.67          | 199.00                                     | 199.00                                   | 429.00                | 2318.33          | 260.00                                     | 256.00                                   | 546.00                | 2665.00          | 321.00                                     | 316.00                                   | 663.00                |
| 1629.33          | 134.00                                     | 130.00                                   | 316.00                | 1976.00          | 199.00                                     | 199.00                                   | 429.00                | 2322.67          | 260.00                                     | 256.00                                   | 546.00                | 2669.33          | 321.00                                     | 316.00                                   | 663.00                |
| 1633.67          | 134.00                                     | 134.00                                   | 316.00                | 1980.33          | 204.00                                     | 199.00                                   | 433.00                | 2327.00          | 260.00                                     | 256.00                                   | 546.00                | 2673.67          | 321.00                                     | 316.00                                   | 667.00                |
| 1638.00          | 139.00                                     | 134.00                                   | 316.00                | 1984.67          | 204.00                                     | 199.00                                   | 433.00                | 2331.33          | 260.00                                     | 256.00                                   | 550.00                | 2678.00          | 321.00                                     | 316.00                                   | 667.00                |
| 1642.33          | 139.00                                     | 134.00                                   | 321.00                | 1989.00          | 204.00                                     | 199.00                                   | 433.00                | 2335.67          | 260.00                                     | 256.00                                   | 550.00                | 2682.33          | 325.00                                     | 316.00                                   | 667.00                |
| 1646.67          | 139.00                                     | 134.00                                   | 321.00                | 1993.33          | 204.00                                     | 199.00                                   | 438.00                | 2340.00          | 260.00                                     | 260.00                                   | 550.00                | 2686.67          | 325.00                                     | 321.00                                   | 667.00                |
| 1651.00          | 139.00                                     | 139.00                                   | 321.00                | 1997.67          | 204.00                                     | 204.00                                   | 438.00                | 2344.33          | 264.00                                     | 260.00                                   | 555.00                | 2691.00          | 325.00                                     | 321.00                                   | 672.00                |
| 1655.33          | 143.00                                     | 139.00                                   | 325.00                | 2002.00          | 204.00                                     | 204.00                                   | 438.00                | 2348.67          | 264.00                                     | 260.00                                   | 555.00                | 2695.33          | 325.00                                     | 321.00                                   | 672.00                |
| 1659.67          | 143.00                                     | 139.00                                   | 325.00                | 2006.33          | 208.00                                     | 204.00                                   | 442.00                | 2353.00          | 264.00                                     | 260.00                                   | 555.00                | 2699.67          | 325.00                                     | 321.00                                   | 672.00                |
| 1664.00          | 143.00                                     | 139.00                                   | 325.00                | 2010.67          | 208.00                                     | 204.00                                   | 442.00                | 2357.33          | 264.00                                     | 260.00                                   | 559.00                | 2704.00          | 325.00                                     | 321.00                                   | 676.00                |
| 1668.33          | 143.00                                     | 143.00                                   | 329.00                | 2015.00          | 208.00                                     | 204.00                                   |                       |                  |  |  |                       |                  |  |  |                       |

**MONTHLY TAX TABLE**

| Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       |
|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|
| Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     |
| \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    |
| 2777.67               | 342.00                                     | 338.00                                   | 698.00                | 3124.33               | 442.00                                     | 433.00                                   | 815.00                | 3471.00               | 559.00                                     | 546.00                                   | 932.00                | 3817.67               | 672.00                                     | 663.00                                   | 1049.00               |
| 2782.00               | 342.00                                     | 338.00                                   | 702.00                | 3128.67               | 442.00                                     | 433.00                                   | 815.00                | 3475.33               | 559.00                                     | 550.00                                   | 932.00                | 3822.00               | 676.00                                     | 667.00                                   | 1049.00               |
| 2786.33               | 342.00                                     | 338.00                                   | 702.00                | 3133.00               | 442.00                                     | 433.00                                   | 819.00                | 3479.67               | 559.00                                     | 550.00                                   | 936.00                | 3826.33               | 676.00                                     | 667.00                                   | 1049.00               |
| 2790.67               | 342.00                                     | 338.00                                   | 702.00                | 3137.33               | 446.00                                     | 438.00                                   | 819.00                | 3484.00               | 563.00                                     | 550.00                                   | 936.00                | 3830.67               | 676.00                                     | 667.00                                   | 1053.00               |
| 2795.00               | 342.00                                     | 338.00                                   | 706.00                | 3141.67               | 446.00                                     | 438.00                                   | 819.00                | 3488.33               | 563.00                                     | 555.00                                   | 936.00                | 3835.00               | 680.00                                     | 672.00                                   | 1053.00               |
| 2799.33               | 347.00                                     | 338.00                                   | 706.00                | 3146.00               | 446.00                                     | 438.00                                   | 823.00                | 3492.67               | 563.00                                     | 555.00                                   | 940.00                | 3839.33               | 680.00                                     | 672.00                                   | 1053.00               |
| 2803.67               | 347.00                                     | 342.00                                   | 706.00                | 3150.33               | 451.00                                     | 442.00                                   | 823.00                | 3497.00               | 568.00                                     | 555.00                                   | 940.00                | 3843.67               | 680.00                                     | 672.00                                   | 1057.00               |
| 2808.00               | 347.00                                     | 342.00                                   | 711.00                | 3154.67               | 451.00                                     | 442.00                                   | 823.00                | 3501.33               | 568.00                                     | 559.00                                   | 940.00                | 3848.00               | 685.00                                     | 676.00                                   | 1057.00               |
| 2812.33               | 347.00                                     | 342.00                                   | 711.00                | 3159.00               | 451.00                                     | 442.00                                   | 828.00                | 3505.67               | 568.00                                     | 559.00                                   | 945.00                | 3852.33               | 685.00                                     | 676.00                                   | 1057.00               |
| 2816.67               | 347.00                                     | 342.00                                   | 711.00                | 3163.33               | 455.00                                     | 446.00                                   | 828.00                | 3510.00               | 572.00                                     | 559.00                                   | 945.00                | 3856.67               | 685.00                                     | 676.00                                   | 1062.00               |
| 2821.00               | 347.00                                     | 342.00                                   | 715.00                | 3167.67               | 455.00                                     | 446.00                                   | 828.00                | 3514.33               | 572.00                                     | 563.00                                   | 945.00                | 3861.00               | 689.00                                     | 680.00                                   | 1062.00               |
| 2825.33               | 351.00                                     | 347.00                                   | 715.00                | 3172.00               | 455.00                                     | 446.00                                   | 832.00                | 3518.67               | 572.00                                     | 563.00                                   | 949.00                | 3865.33               | 689.00                                     | 680.00                                   | 1062.00               |
| 2829.67               | 351.00                                     | 347.00                                   | 715.00                | 3176.33               | 459.00                                     | 451.00                                   | 832.00                | 3523.00               | 576.00                                     | 563.00                                   | 949.00                | 3869.67               | 689.00                                     | 680.00                                   | 1066.00               |
| 2834.00               | 351.00                                     | 347.00                                   | 719.00                | 3180.67               | 459.00                                     | 451.00                                   | 832.00                | 3527.33               | 576.00                                     | 568.00                                   | 949.00                | 3874.00               | 693.00                                     | 685.00                                   | 1066.00               |
| 2838.33               | 351.00                                     | 347.00                                   | 719.00                | 3185.00               | 459.00                                     | 451.00                                   | 836.00                | 3531.67               | 576.00                                     | 568.00                                   | 953.00                | 3878.33               | 693.00                                     | 685.00                                   | 1066.00               |
| 2842.67               | 351.00                                     | 347.00                                   | 719.00                | 3189.33               | 464.00                                     | 455.00                                   | 836.00                | 3536.00               | 581.00                                     | 568.00                                   | 953.00                | 3882.67               | 693.00                                     | 685.00                                   | 1070.00               |
| 2847.00               | 355.00                                     | 347.00                                   | 724.00                | 3193.67               | 464.00                                     | 455.00                                   | 836.00                | 3540.33               | 581.00                                     | 572.00                                   | 953.00                | 3887.00               | 698.00                                     | 689.00                                   | 1070.00               |
| 2851.33               | 355.00                                     | 351.00                                   | 724.00                | 3198.00               | 464.00                                     | 455.00                                   | 841.00                | 3544.67               | 581.00                                     | 572.00                                   | 958.00                | 3891.33               | 698.00                                     | 689.00                                   | 1070.00               |
| 2855.67               | 355.00                                     | 351.00                                   | 724.00                | 3202.33               | 468.00                                     | 459.00                                   | 841.00                | 3549.00               | 585.00                                     | 572.00                                   | 958.00                | 3895.67               | 698.00                                     | 689.00                                   | 1075.00               |
| 2860.00               | 355.00                                     | 351.00                                   | 728.00                | 3206.67               | 468.00                                     | 459.00                                   | 841.00                | 3553.33               | 585.00                                     | 576.00                                   | 958.00                | 3900.00               | 702.00                                     | 693.00                                   | 1075.00               |
| 2864.33               | 355.00                                     | 351.00                                   | 728.00                | 3211.00               | 468.00                                     | 459.00                                   | 845.00                | 3557.67               | 585.00                                     | 576.00                                   | 962.00                | 3904.33               | 702.00                                     | 693.00                                   | 1075.00               |
| 2868.67               | 360.00                                     | 351.00                                   | 728.00                | 3215.33               | 472.00                                     | 464.00                                   | 845.00                | 3562.00               | 589.00                                     | 576.00                                   | 962.00                | 3908.67               | 702.00                                     | 693.00                                   | 1079.00               |
| 2873.00               | 360.00                                     | 355.00                                   | 732.00                | 3219.67               | 472.00                                     | 464.00                                   | 845.00                | 3566.33               | 589.00                                     | 581.00                                   | 962.00                | 3913.00               | 706.00                                     | 698.00                                   | 1079.00               |
| 2877.33               | 360.00                                     | 355.00                                   | 732.00                | 3224.00               | 472.00                                     | 464.00                                   | 849.00                | 3570.67               | 589.00                                     | 581.00                                   | 966.00                | 3917.33               | 706.00                                     | 698.00                                   | 1079.00               |
| 2881.67               | 360.00                                     | 355.00                                   | 732.00                | 3228.33               | 477.00                                     | 468.00                                   | 849.00                | 3575.00               | 594.00                                     | 581.00                                   | 966.00                | 3921.67               | 706.00                                     | 698.00                                   | 1083.00               |
| 2886.00               | 360.00                                     | 355.00                                   | 737.00                | 3232.67               | 477.00                                     | 468.00                                   | 849.00                | 3579.33               | 594.00                                     | 585.00                                   | 966.00                | 3926.00               | 711.00                                     | 702.00                                   | 1083.00               |
| 2890.33               | 364.00                                     | 355.00                                   | 737.00                | 3237.00               | 477.00                                     | 468.00                                   | 854.00                | 3583.67               | 594.00                                     | 585.00                                   | 971.00                | 3930.33               | 711.00                                     | 702.00                                   | 1083.00               |
| 2894.67               | 364.00                                     | 360.00                                   | 737.00                | 3241.33               | 481.00                                     | 472.00                                   | 854.00                | 3588.00               | 598.00                                     | 585.00                                   | 971.00                | 3934.67               | 711.00                                     | 702.00                                   | 1088.00               |
| 2899.00               | 364.00                                     | 360.00                                   | 741.00                | 3245.67               | 481.00                                     | 472.00                                   | 854.00                | 3592.33               | 598.00                                     | 589.00                                   | 971.00                | 3939.00               | 715.00                                     | 706.00                                   | 1088.00               |
| 2903.33               | 368.00                                     | 360.00                                   | 741.00                | 3250.00               | 481.00                                     | 472.00                                   | 858.00                | 3596.67               | 598.00                                     | 589.00                                   | 975.00                | 3943.33               | 715.00                                     | 706.00                                   | 1088.00               |
| 2907.67               | 368.00                                     | 360.00                                   | 741.00                | 3254.33               | 485.00                                     | 477.00                                   | 858.00                | 3601.00               | 602.00                                     | 594.00                                   | 975.00                | 3947.67               | 715.00                                     | 706.00                                   | 1092.00               |
| 2912.00               | 368.00                                     | 360.00                                   | 745.00                | 3258.67               | 485.00                                     | 477.00                                   | 858.00                | 3605.33               | 602.00                                     | 594.00                                   | 975.00                | 3952.00               | 719.00                                     | 711.00                                   | 1092.00               |
| 2916.33               | 373.00                                     | 364.00                                   | 745.00                | 3263.00               | 485.00                                     | 477.00                                   | 862.00                | 3609.67               | 602.00                                     | 594.00                                   | 979.00                | 3956.33               | 719.00                                     | 711.00                                   | 1092.00               |
| 2920.67               | 373.00                                     | 364.00                                   | 745.00                | 3267.33               | 490.00                                     | 481.00                                   | 862.00                | 3614.00               | 607.00                                     | 598.00                                   | 979.00                | 3960.67               | 719.00                                     | 711.00                                   | 1096.00               |
| 2925.00               | 373.00                                     | 364.00                                   | 750.00                | 3271.67               | 490.00                                     | 481.00                                   | 862.00                | 3618.33               | 607.00                                     | 598.00                                   | 979.00                | 3965.00               | 724.00                                     | 715.00                                   | 1096.00               |
| 2929.33               | 377.00                                     | 368.00                                   | 750.00                | 3276.00               | 490.00                                     | 481.00                                   | 867.00                | 3622.67               | 607.00                                     | 598.00                                   | 984.00                | 3969.33               | 724.00                                     | 715.00                                   | 1096.00               |
| 2933.67               | 377.00                                     | 368.00                                   | 750.00                | 3280.33               | 494.00                                     | 485.00                                   | 867.00                | 3627.00               | 611.00                                     | 602.00                                   | 984.00                | 3973.67               | 724.00                                     | 715.00                                   | 1101.00               |
| 2938.00               | 377.00                                     | 368.00                                   | 754.00                | 3284.67               | 494.00                                     | 485.00                                   | 867.00                | 3631.33               | 611.00                                     | 602.00                                   | 984.00                | 3978.00               | 728.00                                     | 719.00                                   | 1101.00               |
| 2942.33               | 381.00                                     | 373.00                                   | 754.00                | 3289.00               | 494.00                                     | 485.00                                   | 871.00                | 3635.67               | 611.00                                     | 602.00                                   | 988.00                | 3982.33               | 728.00                                     | 719.00                                   | 1101.00               |
| 2946.67               | 381.00                                     | 373.00                                   | 754.00                | 3293.33               | 498.00                                     | 490.00                                   | 871.00                | 3640.00               | 615.00                                     | 607.00                                   | 988.00                | 3986.67               | 728.00                                     | 719.00                                   | 1101.00               |
| 2951.00               | 381.00                                     | 373.00                                   | 758.00                | 3297.67               | 498.00                                     | 490.00                                   | 871.00                | 3644.33               | 615.00                                     | 607.00                                   | 988.00                | 3991.00               | 732.00                                     | 724.00                                   | 1105.00               |
| 2955.33               | 386.00                                     | 377.00                                   | 758.00                | 3302.00               | 498.00                                     | 490.00                                   | 875.00                | 3648.67               | 615.00                                     | 607.00                                   | 992.00                | 3995.33               | 732.00                                     | 724.00                                   | 1105.00               |
| 2959.67               | 386.00                                     | 377.00                                   | 758.00                | 3306.33               | 503.00                                     | 494.00                                   | 875.00                | 3653.00               | 620.00                                     | 611.00                                   | 992.00                | 3999.67               | 732.00                                     | 724.00                                   | 1105.00               |
| 2964.00               | 386.00                                     | 377.00                                   | 763.00                | 3310.67               | 503.00                                     | 494.00                                   | 875.00                | 3657.33               | 620.00                                     | 611.00                                   | 992.00                | 4004.00               | 737.00                                     | 728.00                                   | 1109.00               |
| 2968.33               | 390.00                                     | 381.00                                   | 763.00                | 3315.00               | 503.00                                     | 494.00                                   | 880.00                | 3661.67               | 620.00                                     | 611.00                                   | 997.00                | 4008.33               | 737.00                                     | 728.00                                   | 1109.00               |
| 2972.67               | 390.00                                     | 381.00                                   | 763.00                | 3319.33               | 507.00                                     | 498.00                                   | 880.00                | 3666.00               | 624.00                                     | 615.00                                   | 997.00                | 4012.67               | 737.00                                     | 728.00                                   | 1109.00               |
| 2977.00               | 390.00                                     | 381.00                                   | 767.00                | 3323.67               | 507.00                                     | 498.00                                   | 880.00                | 3670.33               | 624.00                                     | 615.00                                   | 997.00                | 4017.00               | 741.00                                     | 732.00                                   | 1114.00               |
| 2981.33               | 394.00                                     | 386.00                                   | 767.00                | 3328.00               | 507.00                                     | 498.00                                   | 884.00                | 3674.67               | 624.00                                     | 615.00                                   | 1001.00               | 4021.33               | 741.00                                     | 732.00                                   | 1114.00               |
| 2985.67               | 394.00                                     | 386.00                                   | 767.00                | 3332.33               | 511.00                                     | 503.00                                   | 884.00                | 3679.00               | 628.00                                     | 620.00                                   | 1001.00               | 4025.67               | 741.00                                     | 732.00                                   | 1114.00               |
| 2990.00               | 394.00                                     | 386.00                                   | 771.00                | 3336.67               | 511.00                                     | 503.00                                   | 884.00                | 3683.33               | 628.00                                     | 620.00                                   | 1001.00               | 4030.00               | 745.00                                     | 737.00                                   | 1118.00               |
| 2994.33               | 399.00                                     | 390.00                                   | 771.00                | 3341.00               | 511.00                                     | 503.00                                   | 888.00                | 3687.67               | 628.00                                     | 620.00                                   | 1005.00               | 4034.33               | 745.00                                     | 737.00                                   | 1118.00               |
| 2998.67               | 399.00                                     | 390.00                                   | 771.00                | 3345.33               | 516.00                                     | 507.00                                   | 888.00                | 3692.00               | 633.00                                     | 624.00                                   | 1005.00               | 4038.67               | 745.00                                     | 737.00                                   | 1118.00               |
| 3003.00               | 399.00                                     | 390.00                                   | 776.00                | 3349.67               | 516.00                                     | 507.00                                   | 888.00                | 3696.33               | 633.00                                     | 624.00                                   | 1005.00               | 4043.00               | 750.00                                     | 741.00                                   | 1122.00               |
| 3007.33               | 403.00                                     | 394.00                                   | 776.00                | 3354.00               | 516.00                                     | 507.00                                   | 893.00                | 3700.67               | 633.00                                     | 624.00                                   | 1010.00               | 4047.33               | 750.00                                     | 741.00                                   | 1122.00               |
| 3011.67               | 403.00                                     | 394.00                                   | 776.00                | 3358.33               | 520.00                                     | 511.00                                   | 893.00                | 3705.00               | 637.00                                     | 628.00                                   | 1010.00               | 4051.67               | 750.00                                     | 741.00                                   | 1122.00               |
| 3016.00               | 403.00                                     | 394.00                                   | 780.00                | 3362.67               | 520.00                                     | 511.00                                   | 897.00                | 3709.33               | 637.00                                     | 628.00                                   | 1010.00               | 4056.00               | 754.00                                     | 745.00                                   | 1127.00               |
| 3020.33               | 407.00                                     | 399.00                                   | 780.00                | 3367.00               | 520.00                                     | 511.00                                   | 897.00                | 3713.67               | 637.00                                     | 628.00                                   | 1014.00               | 4060.33               | 754.00                                     | 745.00                                   | 1127.00               |
| 3024.67               | 407.00                                     | 399.00                                   | 780.00                | 3371.33               | 524.00                                     | 516.00                                   | 897.00                | 3718.00               | 641.00                                     | 633.00                                   | 1014.00               | 4064.67               | 754.00                                     | 745.00                                   | 1127.00               |
| 3029.00               | 407.00                                     | 399.00                                   | 784.00                | 3375.67               | 524.00                                     | 516.00                                   | 901.00                | 3722.33               | 641.00                                     | 633.00                                   | 1014.00               | 4069.00               | 758.00                                     | 750.00                                   | 1127.00               |
| 3033.33               | 412.00                                     | 403.00                                   | 784.00                | 3380.00               | 524.00                                     | 516.00                                   | 901.00                | 3726.67               | 641.00                                     | 633.00                                   | 1018.00               | 4073.33               | 758.00                                     | 750.00                                   | 1131.00               |
| 3037.67               | 412.00                                     | 403.00                                   | 784.00                | 3384.33               | 529.00                                     | 520.00                                   | 901.00                | 3731.00               | 646.00                                     | 637.00                                   | 1018.00               | 4077.67               | 758.00                                     | 750.00                                   | 1131.00               |
| 3042.00               | 412.00                                     | 403.00                                   | 789.00                | 3388.67               | 529.00                                     | 520.00                                   | 906.00                | 3735.33               | 646.00                                     | 637.00                                   | 1018.00               | 4082.00               | 763.00                                     | 754.00                                   | 1131.00               |
| 3046.33               | 416.00                                     | 407.00                                   | 789.00                | 3393.00               | 529.00                                     | 520.00                                   | 906.00                | 3739.67               | 646.00                                     | 637.00                                   | 1023.00               | 4086.33               | 763.00                                     | 754.00                                   | 1135.00               |
| 3050.67               | 416.00                                     | 407.00                                   | 789.00                | 3397.33               | 533.00                                     | 524.00                                   | 906.00                | 3744.00               |  |  |                       |                       |  |  |                       |

**MONTHLY TAX TABLE**

| Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       |
|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|
| Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     |
| \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    |
| 4164.33               | 789.00                                     | 780.00                                   | 1157.00               | 4511.00               | 906.00                                     | 897.00                                   | 1270.00               | 4857.67               | 1023.00                                    | 1014.00                                  | 1378.00               | 5204.33               | 1140.00                                    | 1127.00                                  | 1486.00               |
| 4168.67               | 789.00                                     | 780.00                                   | 1161.00               | 4515.33               | 906.00                                     | 897.00                                   | 1270.00               | 4862.00               | 1023.00                                    | 1014.00                                  | 1378.00               | 5208.67               | 1140.00                                    | 1131.00                                  | 1486.00               |
| 4173.00               | 793.00                                     | 784.00                                   | 1161.00               | 4519.67               | 910.00                                     | 901.00                                   | 1270.00               | 4866.33               | 1023.00                                    | 1014.00                                  | 1378.00               | 5213.00               | 1140.00                                    | 1131.00                                  | 1491.00               |
| 4177.33               | 793.00                                     | 784.00                                   | 1161.00               | 4524.00               | 910.00                                     | 901.00                                   | 1274.00               | 4870.67               | 1027.00                                    | 1018.00                                  | 1382.00               | 5217.33               | 1144.00                                    | 1131.00                                  | 1491.00               |
| 4181.67               | 793.00                                     | 784.00                                   | 1166.00               | 4528.33               | 910.00                                     | 901.00                                   | 1274.00               | 4875.00               | 1027.00                                    | 1018.00                                  | 1382.00               | 5221.67               | 1144.00                                    | 1135.00                                  | 1491.00               |
| 4186.00               | 797.00                                     | 789.00                                   | 1166.00               | 4532.67               | 914.00                                     | 906.00                                   | 1274.00               | 4879.33               | 1027.00                                    | 1018.00                                  | 1382.00               | 5226.00               | 1144.00                                    | 1135.00                                  | 1495.00               |
| 4190.33               | 797.00                                     | 789.00                                   | 1166.00               | 4537.00               | 914.00                                     | 906.00                                   | 1278.00               | 4883.67               | 1031.00                                    | 1023.00                                  | 1387.00               | 5230.33               | 1148.00                                    | 1135.00                                  | 1495.00               |
| 4194.67               | 797.00                                     | 789.00                                   | 1170.00               | 4541.33               | 914.00                                     | 906.00                                   | 1278.00               | 4888.00               | 1031.00                                    | 1023.00                                  | 1387.00               | 5234.67               | 1148.00                                    | 1140.00                                  | 1495.00               |
| 4199.00               | 802.00                                     | 793.00                                   | 1170.00               | 4545.67               | 919.00                                     | 910.00                                   | 1278.00               | 4892.33               | 1031.00                                    | 1023.00                                  | 1387.00               | 5239.00               | 1148.00                                    | 1140.00                                  | 1499.00               |
| 4203.33               | 802.00                                     | 793.00                                   | 1170.00               | 4550.00               | 919.00                                     | 910.00                                   | 1278.00               | 4896.67               | 1036.00                                    | 1027.00                                  | 1391.00               | 5243.33               | 1153.00                                    | 1140.00                                  | 1499.00               |
| 4207.67               | 802.00                                     | 793.00                                   | 1174.00               | 4554.33               | 919.00                                     | 910.00                                   | 1283.00               | 4901.00               | 1036.00                                    | 1027.00                                  | 1391.00               | 5247.67               | 1153.00                                    | 1144.00                                  | 1499.00               |
| 4212.00               | 806.00                                     | 797.00                                   | 1174.00               | 4558.67               | 923.00                                     | 914.00                                   | 1283.00               | 4905.33               | 1036.00                                    | 1027.00                                  | 1391.00               | 5252.00               | 1153.00                                    | 1144.00                                  | 1499.00               |
| 4216.33               | 806.00                                     | 797.00                                   | 1174.00               | 4563.00               | 923.00                                     | 914.00                                   | 1283.00               | 4909.67               | 1040.00                                    | 1031.00                                  | 1395.00               | 5256.33               | 1157.00                                    | 1144.00                                  | 1504.00               |
| 4220.67               | 806.00                                     | 797.00                                   | 1179.00               | 4567.33               | 923.00                                     | 914.00                                   | 1287.00               | 4914.00               | 1040.00                                    | 1031.00                                  | 1395.00               | 5260.67               | 1157.00                                    | 1148.00                                  | 1504.00               |
| 4225.00               | 810.00                                     | 802.00                                   | 1179.00               | 4571.67               | 927.00                                     | 919.00                                   | 1287.00               | 4918.33               | 1040.00                                    | 1031.00                                  | 1395.00               | 5265.00               | 1157.00                                    | 1148.00                                  | 1504.00               |
| 4229.33               | 810.00                                     | 802.00                                   | 1179.00               | 4576.00               | 927.00                                     | 919.00                                   | 1287.00               | 4922.67               | 1044.00                                    | 1036.00                                  | 1400.00               | 5269.33               | 1161.00                                    | 1148.00                                  | 1508.00               |
| 4233.67               | 810.00                                     | 802.00                                   | 1179.00               | 4580.33               | 927.00                                     | 919.00                                   | 1291.00               | 4927.00               | 1044.00                                    | 1036.00                                  | 1400.00               | 5273.67               | 1161.00                                    | 1153.00                                  | 1508.00               |
| 4238.00               | 815.00                                     | 806.00                                   | 1183.00               | 4584.67               | 932.00                                     | 923.00                                   | 1291.00               | 4931.33               | 1044.00                                    | 1036.00                                  | 1400.00               | 5278.00               | 1161.00                                    | 1153.00                                  | 1508.00               |
| 4242.33               | 815.00                                     | 806.00                                   | 1183.00               | 4589.00               | 932.00                                     | 923.00                                   | 1291.00               | 4935.67               | 1049.00                                    | 1040.00                                  | 1400.00               | 5282.33               | 1166.00                                    | 1153.00                                  | 1512.00               |
| 4246.67               | 815.00                                     | 806.00                                   | 1183.00               | 4593.33               | 932.00                                     | 923.00                                   | 1296.00               | 4940.00               | 1049.00                                    | 1040.00                                  | 1404.00               | 5286.67               | 1166.00                                    | 1157.00                                  | 1512.00               |
| 4251.00               | 819.00                                     | 810.00                                   | 1187.00               | 4597.67               | 936.00                                     | 927.00                                   | 1296.00               | 4944.33               | 1049.00                                    | 1040.00                                  | 1404.00               | 5291.00               | 1166.00                                    | 1157.00                                  | 1512.00               |
| 4255.33               | 819.00                                     | 810.00                                   | 1187.00               | 4602.00               | 936.00                                     | 927.00                                   | 1296.00               | 4948.67               | 1053.00                                    | 1044.00                                  | 1404.00               | 5295.33               | 1166.00                                    | 1157.00                                  | 1517.00               |
| 4259.67               | 819.00                                     | 810.00                                   | 1187.00               | 4606.33               | 936.00                                     | 927.00                                   | 1300.00               | 4953.00               | 1053.00                                    | 1044.00                                  | 1408.00               | 5299.67               | 1170.00                                    | 1161.00                                  | 1517.00               |
| 4264.00               | 823.00                                     | 815.00                                   | 1192.00               | 4610.67               | 940.00                                     | 932.00                                   | 1300.00               | 4957.33               | 1053.00                                    | 1044.00                                  | 1408.00               | 5304.00               | 1170.00                                    | 1161.00                                  | 1521.00               |
| 4268.33               | 823.00                                     | 815.00                                   | 1192.00               | 4615.00               | 940.00                                     | 932.00                                   | 1300.00               | 4961.67               | 1057.00                                    | 1049.00                                  | 1408.00               | 5308.33               | 1170.00                                    | 1161.00                                  | 1521.00               |
| 4272.67               | 823.00                                     | 815.00                                   | 1192.00               | 4619.33               | 940.00                                     | 932.00                                   | 1300.00               | 4966.00               | 1057.00                                    | 1049.00                                  | 1413.00               | 5312.67               | 1174.00                                    | 1166.00                                  | 1521.00               |
| 4277.00               | 828.00                                     | 819.00                                   | 1196.00               | 4623.67               | 945.00                                     | 936.00                                   | 1304.00               | 4970.33               | 1057.00                                    | 1049.00                                  | 1413.00               | 5317.00               | 1174.00                                    | 1166.00                                  | 1525.00               |
| 4281.33               | 828.00                                     | 819.00                                   | 1196.00               | 4628.00               | 945.00                                     | 936.00                                   | 1304.00               | 4974.67               | 1062.00                                    | 1053.00                                  | 1413.00               | 5321.33               | 1174.00                                    | 1166.00                                  | 1525.00               |
| 4285.67               | 828.00                                     | 819.00                                   | 1196.00               | 4632.33               | 945.00                                     | 936.00                                   | 1304.00               | 4979.00               | 1062.00                                    | 1053.00                                  | 1417.00               | 5325.67               | 1179.00                                    | 1170.00                                  | 1530.00               |
| 4290.00               | 832.00                                     | 823.00                                   | 1200.00               | 4636.67               | 949.00                                     | 940.00                                   | 1309.00               | 4983.33               | 1062.00                                    | 1053.00                                  | 1417.00               | 5330.00               | 1179.00                                    | 1170.00                                  | 1530.00               |
| 4294.33               | 832.00                                     | 823.00                                   | 1200.00               | 4641.00               | 949.00                                     | 940.00                                   | 1309.00               | 4987.67               | 1066.00                                    | 1057.00                                  | 1417.00               | 5334.33               | 1179.00                                    | 1170.00                                  | 1530.00               |
| 4298.67               | 836.00                                     | 823.00                                   | 1200.00               | 4645.33               | 949.00                                     | 940.00                                   | 1309.00               | 4992.00               | 1066.00                                    | 1057.00                                  | 1421.00               | 5338.67               | 1183.00                                    | 1174.00                                  | 1534.00               |
| 4303.00               | 836.00                                     | 828.00                                   | 1200.00               | 4649.67               | 953.00                                     | 945.00                                   | 1313.00               | 4996.33               | 1066.00                                    | 1057.00                                  | 1421.00               | 5343.00               | 1183.00                                    | 1174.00                                  | 1534.00               |
| 4307.33               | 836.00                                     | 828.00                                   | 1205.00               | 4654.00               | 953.00                                     | 945.00                                   | 1313.00               | 5000.67               | 1070.00                                    | 1062.00                                  | 1421.00               | 5347.33               | 1183.00                                    | 1174.00                                  | 1538.00               |
| 4311.67               | 841.00                                     | 828.00                                   | 1205.00               | 4658.33               | 953.00                                     | 945.00                                   | 1313.00               | 5005.00               | 1070.00                                    | 1062.00                                  | 1426.00               | 5351.67               | 1187.00                                    | 1179.00                                  | 1538.00               |
| 4316.00               | 841.00                                     | 832.00                                   | 1205.00               | 4662.67               | 958.00                                     | 949.00                                   | 1317.00               | 5009.33               | 1070.00                                    | 1062.00                                  | 1426.00               | 5356.00               | 1187.00                                    | 1179.00                                  | 1538.00               |
| 4320.33               | 841.00                                     | 832.00                                   | 1209.00               | 4667.00               | 958.00                                     | 949.00                                   | 1317.00               | 5013.67               | 1075.00                                    | 1066.00                                  | 1426.00               | 5360.33               | 1187.00                                    | 1179.00                                  | 1543.00               |
| 4324.67               | 845.00                                     | 832.00                                   | 1209.00               | 4671.33               | 958.00                                     | 949.00                                   | 1317.00               | 5018.00               | 1075.00                                    | 1066.00                                  | 1426.00               | 5364.67               | 1192.00                                    | 1183.00                                  | 1543.00               |
| 4329.00               | 845.00                                     | 836.00                                   | 1209.00               | 4675.67               | 962.00                                     | 953.00                                   | 1322.00               | 5022.33               | 1075.00                                    | 1066.00                                  | 1430.00               | 5369.00               | 1192.00                                    | 1183.00                                  | 1543.00               |
| 4333.33               | 845.00                                     | 836.00                                   | 1213.00               | 4680.00               | 962.00                                     | 953.00                                   | 1322.00               | 5026.67               | 1079.00                                    | 1070.00                                  | 1430.00               | 5373.33               | 1192.00                                    | 1183.00                                  | 1547.00               |
| 4337.67               | 849.00                                     | 836.00                                   | 1213.00               | 4684.33               | 962.00                                     | 953.00                                   | 1322.00               | 5031.00               | 1079.00                                    | 1070.00                                  | 1430.00               | 5377.67               | 1192.00                                    | 1187.00                                  | 1547.00               |
| 4342.00               | 849.00                                     | 841.00                                   | 1213.00               | 4688.67               | 966.00                                     | 958.00                                   | 1326.00               | 5035.33               | 1079.00                                    | 1070.00                                  | 1434.00               | 5382.00               | 1196.00                                    | 1187.00                                  | 1551.00               |
| 4346.33               | 849.00                                     | 841.00                                   | 1218.00               | 4693.00               | 966.00                                     | 958.00                                   | 1326.00               | 5039.67               | 1083.00                                    | 1075.00                                  | 1434.00               | 5386.33               | 1196.00                                    | 1187.00                                  | 1551.00               |
| 4350.67               | 854.00                                     | 841.00                                   | 1218.00               | 4697.33               | 966.00                                     | 958.00                                   | 1326.00               | 5044.00               | 1083.00                                    | 1075.00                                  | 1434.00               | 5390.67               | 1196.00                                    | 1187.00                                  | 1551.00               |
| 4355.00               | 854.00                                     | 845.00                                   | 1218.00               | 4701.67               | 971.00                                     | 962.00                                   | 1326.00               | 5048.33               | 1083.00                                    | 1075.00                                  | 1439.00               | 5395.00               | 1200.00                                    | 1192.00                                  | 1556.00               |
| 4359.33               | 854.00                                     | 845.00                                   | 1222.00               | 4706.00               | 971.00                                     | 962.00                                   | 1330.00               | 5052.67               | 1088.00                                    | 1079.00                                  | 1439.00               | 5399.33               | 1200.00                                    | 1192.00                                  | 1556.00               |
| 4363.67               | 858.00                                     | 845.00                                   | 1222.00               | 4710.33               | 971.00                                     | 962.00                                   | 1330.00               | 5057.00               | 1088.00                                    | 1079.00                                  | 1439.00               | 5403.67               | 1200.00                                    | 1192.00                                  | 1560.00               |
| 4368.00               | 858.00                                     | 849.00                                   | 1222.00               | 4714.67               | 975.00                                     | 966.00                                   | 1330.00               | 5061.33               | 1088.00                                    | 1079.00                                  | 1443.00               | 5408.00               | 1205.00                                    | 1196.00                                  | 1560.00               |
| 4372.33               | 858.00                                     | 849.00                                   | 1226.00               | 4719.00               | 975.00                                     | 966.00                                   | 1335.00               | 5065.67               | 1092.00                                    | 1083.00                                  | 1443.00               | 5412.33               | 1205.00                                    | 1196.00                                  | 1560.00               |
| 4376.67               | 862.00                                     | 849.00                                   | 1226.00               | 4723.33               | 975.00                                     | 966.00                                   | 1335.00               | 5070.00               | 1092.00                                    | 1083.00                                  | 1443.00               | 5416.67               | 1205.00                                    | 1196.00                                  | 1564.00               |
| 4381.00               | 862.00                                     | 854.00                                   | 1226.00               | 4727.67               | 979.00                                     | 971.00                                   | 1335.00               | 5074.33               | 1092.00                                    | 1083.00                                  | 1447.00               | 5421.00               | 1209.00                                    | 1200.00                                  | 1564.00               |
| 4385.33               | 862.00                                     | 854.00                                   | 1226.00               | 4732.00               | 979.00                                     | 971.00                                   | 1339.00               | 5078.67               | 1096.00                                    | 1088.00                                  | 1447.00               | 5425.33               | 1209.00                                    | 1200.00                                  | 1569.00               |
| 4389.67               | 867.00                                     | 854.00                                   | 1231.00               | 4736.33               | 979.00                                     | 971.00                                   | 1339.00               | 5083.00               | 1096.00                                    | 1088.00                                  | 1447.00               | 5429.67               | 1209.00                                    | 1200.00                                  | 1569.00               |
| 4394.00               | 867.00                                     | 858.00                                   | 1231.00               | 4740.67               | 984.00                                     | 975.00                                   | 1339.00               | 5087.33               | 1096.00                                    | 1088.00                                  | 1452.00               | 5434.00               | 1213.00                                    | 1205.00                                  | 1569.00               |
| 4398.33               | 867.00                                     | 858.00                                   | 1231.00               | 4745.00               | 984.00                                     | 975.00                                   | 1343.00               | 5091.67               | 1101.00                                    | 1092.00                                  | 1452.00               | 5438.33               | 1213.00                                    | 1205.00                                  | 1573.00               |
| 4402.67               | 871.00                                     | 858.00                                   | 1235.00               | 4749.33               | 984.00                                     | 975.00                                   | 1343.00               | 5096.00               | 1101.00                                    | 1092.00                                  | 1452.00               | 5442.67               | 1213.00                                    | 1205.00                                  | 1573.00               |
| 4407.00               | 871.00                                     | 862.00                                   | 1235.00               | 4753.67               | 988.00                                     | 979.00                                   | 1343.00               | 5100.33               | 1101.00                                    | 1092.00                                  | 1452.00               | 5447.00               | 1218.00                                    | 1209.00                                  | 1577.00               |
| 4411.33               | 871.00                                     | 862.00                                   | 1235.00               | 4758.00               | 988.00                                     | 979.00                                   | 1348.00               | 5104.67               | 1105.00                                    | 1096.00                                  | 1456.00               | 5451.33               | 1218.00                                    | 1209.00                                  | 1577.00               |
| 4415.67               | 875.00                                     | 862.00                                   | 1239.00               | 4762.33               | 988.00                                     | 979.00                                   | 1348.00               | 5109.00               | 1105.00                                    | 1096.00                                  | 1456.00               | 5455.67               | 1218.00                                    | 1209.00                                  | 1577.00               |
| 4420.00               | 875.00                                     | 867.00                                   | 1239.00               | 4766.67               | 992.00                                     | 984.00                                   | 1348.00               | 5113.33               | 1105.00                                    | 1096.00                                  | 1456.00               | 5460.00               | 1218.00                                    | 1213.00                                  | 1582.00               |
| 4424.33               | 875.00                                     | 867.00                                   | 1239.00               | 4771.00               | 992.00                                     | 984.00                                   | 1352.00               | 5117.67               | 1109.00                                    | 1101.00                                  | 1460.00               | 5464.33               | 1222.00                                    | 1213.00                                  | 1582.00               |
| 4428.67               | 880.00                                     | 867.00                                   | 1244.00               | 4775.33               |  |  |                       |                       |  |  |                       |                       |  |  |                       |

# MONTHLY TAX TABLE

| Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       |
|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|
| Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     |
| \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    |
| 5551.00               | 1248.00                                    | 1239.00                                  | 1616.00               | 5897.67               | 1356.00                                    | 1348.00                                  | 1755.00               | 6244.33               | 1465.00                                    | 1460.00                                  | 1889.00               | 6591.00               | 1577.00                                    | 1569.00                                  | 2028.00               |
| 5555.33               | 1248.00                                    | 1239.00                                  | 1616.00               | 5902.00               | 1361.00                                    | 1352.00                                  | 1755.00               | 6248.67               | 1469.00                                    | 1460.00                                  | 1894.00               | 6595.33               | 1577.00                                    | 1569.00                                  | 2028.00               |
| 5559.67               | 1252.00                                    | 1244.00                                  | 1621.00               | 5906.33               | 1361.00                                    | 1352.00                                  | 1755.00               | 6253.00               | 1469.00                                    | 1460.00                                  | 1894.00               | 6599.67               | 1577.00                                    | 1569.00                                  | 2032.00               |
| 5564.00               | 1252.00                                    | 1244.00                                  | 1621.00               | 5910.67               | 1361.00                                    | 1352.00                                  | 1759.00               | 6257.33               | 1469.00                                    | 1460.00                                  | 1894.00               | 6604.00               | 1582.00                                    | 1573.00                                  | 2032.00               |
| 5568.33               | 1252.00                                    | 1244.00                                  | 1625.00               | 5915.00               | 1365.00                                    | 1356.00                                  | 1759.00               | 6261.67               | 1473.00                                    | 1465.00                                  | 1898.00               | 6608.33               | 1582.00                                    | 1573.00                                  | 2032.00               |
| 5572.67               | 1257.00                                    | 1248.00                                  | 1625.00               | 5919.33               | 1365.00                                    | 1356.00                                  | 1764.00               | 6266.00               | 1473.00                                    | 1465.00                                  | 1898.00               | 6612.67               | 1582.00                                    | 1573.00                                  | 2037.00               |
| 5577.00               | 1257.00                                    | 1248.00                                  | 1625.00               | 5923.67               | 1365.00                                    | 1356.00                                  | 1764.00               | 6270.33               | 1473.00                                    | 1465.00                                  | 1902.00               | 6617.00               | 1586.00                                    | 1577.00                                  | 2041.00               |
| 5581.33               | 1257.00                                    | 1248.00                                  | 1629.00               | 5928.00               | 1365.00                                    | 1361.00                                  | 1764.00               | 6274.67               | 1478.00                                    | 1469.00                                  | 1902.00               | 6621.33               | 1586.00                                    | 1577.00                                  | 2041.00               |
| 5585.67               | 1261.00                                    | 1252.00                                  | 1629.00               | 5932.33               | 1369.00                                    | 1361.00                                  | 1768.00               | 6279.00               | 1478.00                                    | 1469.00                                  | 1902.00               | 6625.67               | 1586.00                                    | 1577.00                                  | 2041.00               |
| 5590.00               | 1261.00                                    | 1252.00                                  | 1634.00               | 5936.67               | 1369.00                                    | 1361.00                                  | 1768.00               | 6283.33               | 1478.00                                    | 1469.00                                  | 1907.00               | 6630.00               | 1590.00                                    | 1582.00                                  | 2041.00               |
| 5594.33               | 1261.00                                    | 1252.00                                  | 1634.00               | 5941.00               | 1369.00                                    | 1361.00                                  | 1772.00               | 6287.67               | 1482.00                                    | 1473.00                                  | 1907.00               | 6634.33               | 1590.00                                    | 1582.00                                  | 2045.00               |
| 5598.67               | 1265.00                                    | 1257.00                                  | 1634.00               | 5945.33               | 1374.00                                    | 1365.00                                  | 1772.00               | 6292.00               | 1482.00                                    | 1473.00                                  | 1911.00               | 6638.67               | 1590.00                                    | 1582.00                                  | 2045.00               |
| 5603.00               | 1265.00                                    | 1257.00                                  | 1638.00               | 5949.67               | 1374.00                                    | 1365.00                                  | 1772.00               | 6296.33               | 1482.00                                    | 1473.00                                  | 1911.00               | 6643.00               | 1595.00                                    | 1586.00                                  | 2050.00               |
| 5607.33               | 1265.00                                    | 1257.00                                  | 1638.00               | 5954.00               | 1374.00                                    | 1365.00                                  | 1777.00               | 6300.67               | 1486.00                                    | 1478.00                                  | 1911.00               | 6647.33               | 1595.00                                    | 1586.00                                  | 2050.00               |
| 5611.67               | 1265.00                                    | 1261.00                                  | 1642.00               | 5958.33               | 1378.00                                    | 1369.00                                  | 1777.00               | 6305.00               | 1486.00                                    | 1478.00                                  | 1915.00               | 6651.67               | 1595.00                                    | 1586.00                                  | 2050.00               |
| 5616.00               | 1270.00                                    | 1261.00                                  | 1642.00               | 5962.67               | 1378.00                                    | 1369.00                                  | 1781.00               | 6309.33               | 1486.00                                    | 1478.00                                  | 1915.00               | 6656.00               | 1599.00                                    | 1586.00                                  | 2054.00               |
| 5620.33               | 1270.00                                    | 1261.00                                  | 1642.00               | 5967.00               | 1378.00                                    | 1369.00                                  | 1781.00               | 6313.67               | 1491.00                                    | 1482.00                                  | 1920.00               | 6660.33               | 1599.00                                    | 1590.00                                  | 2054.00               |
| 5624.67               | 1270.00                                    | 1261.00                                  | 1647.00               | 5971.33               | 1382.00                                    | 1374.00                                  | 1781.00               | 6318.00               | 1491.00                                    | 1482.00                                  | 1920.00               | 6664.67               | 1603.00                                    | 1590.00                                  | 2058.00               |
| 5629.00               | 1274.00                                    | 1265.00                                  | 1647.00               | 5975.67               | 1382.00                                    | 1374.00                                  | 1785.00               | 6322.33               | 1491.00                                    | 1482.00                                  | 1920.00               | 6669.00               | 1603.00                                    | 1595.00                                  | 2058.00               |
| 5633.33               | 1274.00                                    | 1265.00                                  | 1651.00               | 5980.00               | 1382.00                                    | 1374.00                                  | 1785.00               | 6326.67               | 1491.00                                    | 1486.00                                  | 1924.00               | 6673.33               | 1603.00                                    | 1595.00                                  | 2058.00               |
| 5637.67               | 1274.00                                    | 1265.00                                  | 1651.00               | 5984.33               | 1387.00                                    | 1378.00                                  | 1790.00               | 6331.00               | 1495.00                                    | 1486.00                                  | 1924.00               | 6677.67               | 1608.00                                    | 1595.00                                  | 2063.00               |
| 5642.00               | 1278.00                                    | 1270.00                                  | 1651.00               | 5988.67               | 1387.00                                    | 1378.00                                  | 1790.00               | 6335.33               | 1495.00                                    | 1486.00                                  | 1928.00               | 6682.00               | 1608.00                                    | 1599.00                                  | 2063.00               |
| 5646.33               | 1278.00                                    | 1270.00                                  | 1655.00               | 5993.00               | 1387.00                                    | 1378.00                                  | 1790.00               | 6339.67               | 1495.00                                    | 1486.00                                  | 1928.00               | 6686.33               | 1612.00                                    | 1599.00                                  | 2067.00               |
| 5650.67               | 1278.00                                    | 1270.00                                  | 1655.00               | 5997.33               | 1391.00                                    | 1382.00                                  | 1794.00               | 6344.00               | 1499.00                                    | 1491.00                                  | 1928.00               | 6690.67               | 1612.00                                    | 1603.00                                  | 2067.00               |
| 5655.00               | 1283.00                                    | 1274.00                                  | 1660.00               | 6001.67               | 1391.00                                    | 1382.00                                  | 1794.00               | 6348.33               | 1499.00                                    | 1491.00                                  | 1933.00               | 6695.00               | 1612.00                                    | 1603.00                                  | 2067.00               |
| 5659.33               | 1283.00                                    | 1274.00                                  | 1660.00               | 6006.00               | 1391.00                                    | 1382.00                                  | 1798.00               | 6352.67               | 1499.00                                    | 1491.00                                  | 1933.00               | 6699.33               | 1616.00                                    | 1603.00                                  | 2071.00               |
| 5663.67               | 1283.00                                    | 1274.00                                  | 1660.00               | 6010.33               | 1391.00                                    | 1387.00                                  | 1798.00               | 6357.00               | 1504.00                                    | 1495.00                                  | 1937.00               | 6703.67               | 1616.00                                    | 1608.00                                  | 2071.00               |
| 5668.00               | 1287.00                                    | 1278.00                                  | 1664.00               | 6014.67               | 1395.00                                    | 1387.00                                  | 1798.00               | 6361.33               | 1504.00                                    | 1495.00                                  | 1937.00               | 6708.00               | 1621.00                                    | 1608.00                                  | 2076.00               |
| 5672.33               | 1287.00                                    | 1278.00                                  | 1664.00               | 6019.00               | 1395.00                                    | 1387.00                                  | 1803.00               | 6365.67               | 1504.00                                    | 1495.00                                  | 1937.00               | 6712.33               | 1621.00                                    | 1608.00                                  | 2076.00               |
| 5676.67               | 1287.00                                    | 1278.00                                  | 1668.00               | 6023.33               | 1395.00                                    | 1387.00                                  | 1803.00               | 6370.00               | 1508.00                                    | 1499.00                                  | 1941.00               | 6716.67               | 1621.00                                    | 1612.00                                  | 2076.00               |
| 5681.00               | 1291.00                                    | 1283.00                                  | 1668.00               | 6027.67               | 1400.00                                    | 1391.00                                  | 1807.00               | 6374.33               | 1508.00                                    | 1499.00                                  | 1941.00               | 6721.00               | 1625.00                                    | 1612.00                                  | 2080.00               |
| 5685.33               | 1291.00                                    | 1283.00                                  | 1668.00               | 6032.00               | 1400.00                                    | 1391.00                                  | 1807.00               | 6378.67               | 1508.00                                    | 1499.00                                  | 1946.00               | 6725.33               | 1625.00                                    | 1616.00                                  | 2080.00               |
| 5689.67               | 1291.00                                    | 1283.00                                  | 1673.00               | 6036.33               | 1400.00                                    | 1391.00                                  | 1807.00               | 6383.00               | 1512.00                                    | 1504.00                                  | 1946.00               | 6729.67               | 1625.00                                    | 1616.00                                  | 2084.00               |
| 5694.00               | 1291.00                                    | 1287.00                                  | 1673.00               | 6040.67               | 1404.00                                    | 1395.00                                  | 1811.00               | 6387.33               | 1512.00                                    | 1504.00                                  | 1946.00               | 6734.00               | 1629.00                                    | 1616.00                                  | 2084.00               |
| 5698.33               | 1296.00                                    | 1287.00                                  | 1677.00               | 6045.00               | 1404.00                                    | 1395.00                                  | 1811.00               | 6391.67               | 1512.00                                    | 1504.00                                  | 1950.00               | 6738.33               | 1629.00                                    | 1621.00                                  | 2084.00               |
| 5702.67               | 1296.00                                    | 1287.00                                  | 1677.00               | 6049.33               | 1404.00                                    | 1395.00                                  | 1816.00               | 6396.00               | 1512.00                                    | 1508.00                                  | 1950.00               | 6742.67               | 1634.00                                    | 1621.00                                  | 2089.00               |
| 5707.00               | 1296.00                                    | 1287.00                                  | 1677.00               | 6053.67               | 1408.00                                    | 1400.00                                  | 1816.00               | 6400.33               | 1517.00                                    | 1508.00                                  | 1950.00               | 6747.00               | 1634.00                                    | 1625.00                                  | 2089.00               |
| 5711.33               | 1300.00                                    | 1291.00                                  | 1681.00               | 6058.00               | 1408.00                                    | 1400.00                                  | 1816.00               | 6404.67               | 1517.00                                    | 1508.00                                  | 1954.00               | 6751.33               | 1634.00                                    | 1625.00                                  | 2089.00               |
| 5715.67               | 1300.00                                    | 1291.00                                  | 1681.00               | 6062.33               | 1408.00                                    | 1400.00                                  | 1820.00               | 6409.00               | 1517.00                                    | 1512.00                                  | 1954.00               | 6755.67               | 1638.00                                    | 1625.00                                  | 2093.00               |
| 5720.00               | 1300.00                                    | 1291.00                                  | 1681.00               | 6066.67               | 1413.00                                    | 1404.00                                  | 1820.00               | 6413.33               | 1521.00                                    | 1512.00                                  | 1959.00               | 6760.00               | 1638.00                                    | 1629.00                                  | 2093.00               |
| 5724.33               | 1304.00                                    | 1296.00                                  | 1686.00               | 6071.00               | 1413.00                                    | 1404.00                                  | 1820.00               | 6417.67               | 1521.00                                    | 1512.00                                  | 1959.00               | 6764.33               | 1642.00                                    | 1629.00                                  | 2097.00               |
| 5728.67               | 1304.00                                    | 1296.00                                  | 1686.00               | 6075.33               | 1413.00                                    | 1404.00                                  | 1824.00               | 6422.00               | 1521.00                                    | 1512.00                                  | 1959.00               | 6768.67               | 1642.00                                    | 1634.00                                  | 2097.00               |
| 5733.00               | 1304.00                                    | 1296.00                                  | 1690.00               | 6079.67               | 1417.00                                    | 1408.00                                  | 1824.00               | 6426.33               | 1525.00                                    | 1517.00                                  | 1963.00               | 6773.00               | 1642.00                                    | 1634.00                                  | 2097.00               |
| 5737.33               | 1309.00                                    | 1300.00                                  | 1690.00               | 6084.00               | 1417.00                                    | 1408.00                                  | 1829.00               | 6430.67               | 1525.00                                    | 1517.00                                  | 1963.00               | 6777.33               | 1647.00                                    | 1634.00                                  | 2102.00               |
| 5741.67               | 1309.00                                    | 1300.00                                  | 1690.00               | 6088.33               | 1417.00                                    | 1408.00                                  | 1829.00               | 6435.00               | 1525.00                                    | 1517.00                                  | 1967.00               | 6781.67               | 1647.00                                    | 1638.00                                  | 2102.00               |
| 5746.00               | 1309.00                                    | 1300.00                                  | 1694.00               | 6092.67               | 1417.00                                    | 1413.00                                  | 1829.00               | 6439.33               | 1530.00                                    | 1521.00                                  | 1967.00               | 6786.00               | 1651.00                                    | 1638.00                                  | 2106.00               |
| 5750.33               | 1313.00                                    | 1304.00                                  | 1694.00               | 6097.00               | 1421.00                                    | 1413.00                                  | 1833.00               | 6443.67               | 1530.00                                    | 1521.00                                  | 1967.00               | 6790.33               | 1651.00                                    | 1642.00                                  | 2106.00               |
| 5754.67               | 1313.00                                    | 1304.00                                  | 1699.00               | 6101.33               | 1421.00                                    | 1413.00                                  | 1833.00               | 6448.00               | 1530.00                                    | 1521.00                                  | 1972.00               | 6794.67               | 1651.00                                    | 1642.00                                  | 2106.00               |
| 5759.00               | 1313.00                                    | 1304.00                                  | 1699.00               | 6105.67               | 1421.00                                    | 1413.00                                  | 1837.00               | 6452.33               | 1534.00                                    | 1525.00                                  | 1972.00               | 6799.00               | 1655.00                                    | 1642.00                                  | 2110.00               |
| 5763.33               | 1317.00                                    | 1309.00                                  | 1699.00               | 6110.00               | 1426.00                                    | 1417.00                                  | 1837.00               | 6456.67               | 1534.00                                    | 1525.00                                  | 1976.00               | 6803.33               | 1655.00                                    | 1647.00                                  | 2110.00               |
| 5767.67               | 1317.00                                    | 1309.00                                  | 1703.00               | 6114.33               | 1426.00                                    | 1417.00                                  | 1837.00               | 6461.00               | 1534.00                                    | 1525.00                                  | 1976.00               | 6807.67               | 1660.00                                    | 1647.00                                  | 2115.00               |
| 5772.00               | 1317.00                                    | 1309.00                                  | 1703.00               | 6118.67               | 1426.00                                    | 1417.00                                  | 1842.00               | 6465.33               | 1538.00                                    | 1530.00                                  | 1976.00               | 6812.00               | 1660.00                                    | 1651.00                                  | 2115.00               |
| 5776.33               | 1317.00                                    | 1313.00                                  | 1707.00               | 6123.00               | 1430.00                                    | 1421.00                                  | 1842.00               | 6469.67               | 1538.00                                    | 1530.00                                  | 1980.00               | 6816.33               | 1660.00                                    | 1651.00                                  | 2115.00               |
| 5780.67               | 1322.00                                    | 1313.00                                  | 1707.00               | 6127.33               | 1430.00                                    | 1421.00                                  | 1846.00               | 6474.00               | 1538.00                                    | 1530.00                                  | 1980.00               | 6820.67               | 1664.00                                    | 1651.00                                  | 2119.00               |
| 5785.00               | 1322.00                                    | 1313.00                                  | 1707.00               | 6131.67               | 1430.00                                    | 1421.00                                  | 1846.00               | 6478.33               | 1538.00                                    | 1534.00                                  | 1985.00               | 6825.00               | 1664.00                                    | 1655.00                                  | 2119.00               |
| 5789.33               | 1322.00                                    | 1313.00                                  | 1712.00               | 6136.00               | 1434.00                                    | 1426.00                                  | 1846.00               | 6482.67               | 1543.00                                    | 1534.00                                  | 1985.00               | 6829.33               | 1668.00                                    | 1655.00                                  | 2123.00               |
| 5793.67               | 1326.00                                    | 1317.00                                  | 1712.00               | 6140.33               | 1434.00                                    | 1426.00                                  | 1850.00               | 6487.00               | 1543.00                                    | 1534.00                                  | 1985.00               | 6833.67               | 1668.00                                    | 1660.00                                  | 2123.00               |
| 5798.00               | 1326.00                                    | 1317.00                                  | 1716.00               | 6144.67               | 1434.00                                    | 1426.00                                  | 1850.00               | 6491.33               | 1543.00                                    | 1534.00                                  | 1989.00               | 6838.00               | 1668.00                                    | 1660.00                                  | 2123.00               |
| 5802.33               | 1326.00                                    | 1317.00                                  | 1716.00               | 6149.00               | 1439.00                                    | 1430.00                                  | 1855.00               | 6495.67               | 1547.00                                    | 1538.00                                  | 1989.00               | 6842.33               | 1673.00                                    | 1660.00                                  | 2128.00               |
| 5806.67               | 1330.00                                    | 1322.00                                  | 1716.00               | 6153.33               | 1439.00                                    | 1430.00                                  | 1855.00               | 6500.00               | 1547.00                                    | 1538.00                                  | 1993.00               | 6846.67               | 1673.00                                    | 1664.00                                  | 2128.00               |
| 5811.00               | 1  |  |                       |                       |  |  |                       |                       |  |  |                       |                       |  |  |                       |

**MONTHLY TAX TABLE**

| Monthly earnings | Amount to be withheld                      |  |                       | Monthly earnings | Amount to be withheld                      |  |                       | Monthly earnings | Amount to be withheld                      |  |                       | Monthly earnings | Amount to be withheld                      |  |                       |
|------------------|--|--|-----------------------|------------------|--|--|-----------------------|------------------|--|--|-----------------------|------------------|--|--|-----------------------|
|                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |                  | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1                | 2  | 3  | 4                     | 1                | 2  | 3  | 4                     | 1                | 2  | 3  | 4                     | 1                | 2  | 3  | 4                     |
| \$               | \$   | \$                                       | \$                    | \$               | \$   | \$                                       | \$                    | \$               | \$   | \$                                       | \$                    | \$               | \$   | \$                                       | \$                    |
| 6937.67          | 1707.00                                    | 1699.00                                  | 2162.00               | <b>7284.33</b>   | 1846.00                                    | 1837.00                                  | 2301.00               | <b>7631.00</b>   | 1985.00                                    | 1972.00                                  | 2440.00               | <b>7977.67</b>   | 2119.00                                    | 2110.00                                  | 2574.00               |
| 6942.00          | 1712.00                                    | 1699.00                                  | 2167.00               | <b>7288.67</b>   | 1846.00                                    | 1837.00                                  | 2301.00               | <b>7635.33</b>   | 1985.00                                    | 1976.00                                  | 2440.00               | <b>7982.00</b>   | 2123.00                                    | 2110.00                                  | 2578.00               |
| 6946.33          | 1712.00                                    | 1703.00                                  | 2167.00               | <b>7293.00</b>   | 1850.00                                    | 1837.00                                  | 2305.00               | <b>7639.67</b>   | 1985.00                                    | 1976.00                                  | 2440.00               | <b>7986.33</b>   | 2123.00                                    | 2115.00                                  | 2578.00               |
| 6950.67          | 1716.00                                    | 1703.00                                  | 2171.00               | <b>7297.33</b>   | 1850.00                                    | 1842.00                                  | 2305.00               | <b>7644.00</b>   | 1989.00                                    | 1976.00                                  | 2444.00               | <b>7990.67</b>   | 2123.00                                    | 2115.00                                  | 2578.00               |
| 6955.00          | 1716.00                                    | 1707.00                                  | 2171.00               | <b>7301.67</b>   | 1855.00                                    | 1842.00                                  | 2310.00               | <b>7648.33</b>   | 1989.00                                    | 1980.00                                  | 2444.00               | <b>7995.00</b>   | 2128.00                                    | 2115.00                                  | 2583.00               |
| 6959.33          | 1716.00                                    | 1707.00                                  | 2171.00               | <b>7306.00</b>   | 1855.00                                    | 1846.00                                  | 2310.00               | <b>7652.67</b>   | 1993.00                                    | 1980.00                                  | 2448.00               | <b>7999.33</b>   | 2128.00                                    | 2119.00                                  | 2583.00               |
| 6963.67          | 1720.00                                    | 1707.00                                  | 2175.00               | <b>7310.33</b>   | 1855.00                                    | 1846.00                                  | 2310.00               | <b>7657.00</b>   | 1993.00                                    | 1985.00                                  | 2448.00               | <b>8003.67</b>   | 2132.00                                    | 2119.00                                  | 2587.00               |
| 6968.00          | 1720.00                                    | 1712.00                                  | 2175.00               | <b>7314.67</b>   | 1859.00                                    | 1846.00                                  | 2314.00               | <b>7661.33</b>   | 1993.00                                    | 1985.00                                  | 2448.00               | <b>8008.00</b>   | 2132.00                                    | 2123.00                                  | 2587.00               |
| 6972.33          | 1725.00                                    | 1712.00                                  | 2180.00               | <b>7319.00</b>   | 1859.00                                    | 1850.00                                  | 2314.00               | <b>7665.67</b>   | 1998.00                                    | 1985.00                                  | 2453.00               | <b>8012.33</b>   | 2132.00                                    | 2123.00                                  | 2587.00               |
| 6976.67          | 1725.00                                    | 1716.00                                  | 2180.00               | <b>7323.33</b>   | 1863.00                                    | 1850.00                                  | 2318.00               | <b>7670.00</b>   | 1998.00                                    | 1989.00                                  | 2453.00               | <b>8016.67</b>   | 2136.00                                    | 2123.00                                  | 2591.00               |
| 6981.00          | 1725.00                                    | 1716.00                                  | 2180.00               | <b>7327.67</b>   | 1863.00                                    | 1855.00                                  | 2318.00               | <b>7674.33</b>   | 2002.00                                    | 1989.00                                  | 2457.00               | <b>8021.00</b>   | 2136.00                                    | 2128.00                                  | 2591.00               |
| 6985.33          | 1729.00                                    | 1716.00                                  | 2184.00               | <b>7332.00</b>   | 1863.00                                    | 1855.00                                  | 2318.00               | <b>7678.67</b>   | 2002.00                                    | 1993.00                                  | 2457.00               | <b>8025.33</b>   | 2141.00                                    | 2128.00                                  | 2596.00               |
| 6989.67          | 1729.00                                    | 1720.00                                  | 2184.00               | <b>7336.33</b>   | 1868.00                                    | 1855.00                                  | 2323.00               | <b>7683.00</b>   | 2002.00                                    | 1993.00                                  | 2457.00               | <b>8029.67</b>   | 2141.00                                    | 2132.00                                  | 2596.00               |
| 6994.00          | 1733.00                                    | 1720.00                                  | 2188.00               | <b>7340.67</b>   | 1868.00                                    | 1859.00                                  | 2323.00               | <b>7687.33</b>   | 2006.00                                    | 1993.00                                  | 2461.00               | <b>8034.00</b>   | 2141.00                                    | 2132.00                                  | 2596.00               |
| 6998.33          | 1733.00                                    | 1725.00                                  | 2188.00               | <b>7345.00</b>   | 1872.00                                    | 1859.00                                  | 2327.00               | <b>7691.67</b>   | 2006.00                                    | 1998.00                                  | 2461.00               | <b>8038.33</b>   | 2145.00                                    | 2132.00                                  | 2600.00               |
| 7002.67          | 1733.00                                    | 1725.00                                  | 2188.00               | <b>7349.33</b>   | 1872.00                                    | 1863.00                                  | 2327.00               | <b>7696.00</b>   | 2011.00                                    | 1998.00                                  | 2466.00               | <b>8042.67</b>   | 2145.00                                    | 2136.00                                  | 2600.00               |
| 7007.00          | 1738.00                                    | 1725.00                                  | 2193.00               | <b>7353.67</b>   | 1872.00                                    | 1863.00                                  | 2327.00               | <b>7700.33</b>   | 2011.00                                    | 2002.00                                  | 2466.00               | <b>8047.00</b>   | 2149.00                                    | 2136.00                                  | 2604.00               |
| 7011.33          | 1738.00                                    | 1729.00                                  | 2193.00               | <b>7358.00</b>   | 1876.00                                    | 1863.00                                  | 2331.00               | <b>7704.67</b>   | 2011.00                                    | 2002.00                                  | 2466.00               | <b>8051.33</b>   | 2149.00                                    | 2141.00                                  | 2604.00               |
| 7015.67          | 1742.00                                    | 1729.00                                  | 2197.00               | <b>7362.33</b>   | 1876.00                                    | 1868.00                                  | 2331.00               | <b>7709.00</b>   | 2015.00                                    | 2002.00                                  | 2470.00               | <b>8055.67</b>   | 2149.00                                    | 2141.00                                  | 2604.00               |
| 7020.00          | 1742.00                                    | 1733.00                                  | 2197.00               | <b>7366.67</b>   | 1881.00                                    | 1868.00                                  | 2336.00               | <b>7713.33</b>   | 2015.00                                    | 2006.00                                  | 2470.00               | <b>8060.00</b>   | 2154.00                                    | 2141.00                                  | 2609.00               |
| 7024.33          | 1742.00                                    | 1733.00                                  | 2197.00               | <b>7371.00</b>   | 1881.00                                    | 1872.00                                  | 2336.00               | <b>7717.67</b>   | 2019.00                                    | 2006.00                                  | 2474.00               | <b>8064.33</b>   | 2154.00                                    | 2145.00                                  | 2609.00               |
| 7028.67          | 1746.00                                    | 1733.00                                  | 2201.00               | <b>7375.33</b>   | 1881.00                                    | 1872.00                                  | 2336.00               | <b>7722.00</b>   | 2019.00                                    | 2011.00                                  | 2474.00               | <b>8068.67</b>   | 2158.00                                    | 2145.00                                  | 2613.00               |
| 7033.00          | 1746.00                                    | 1738.00                                  | 2201.00               | <b>7379.67</b>   | 1885.00                                    | 1872.00                                  | 2340.00               | <b>7726.33</b>   | 2019.00                                    | 2011.00                                  | 2474.00               | <b>8073.00</b>   | 2158.00                                    | 2149.00                                  | 2613.00               |
| 7037.33          | 1751.00                                    | 1738.00                                  | 2206.00               | <b>7384.00</b>   | 1885.00                                    | 1876.00                                  | 2340.00               | <b>7730.67</b>   | 2024.00                                    | 2011.00                                  | 2479.00               | <b>8077.33</b>   | 2158.00                                    | 2149.00                                  | 2613.00               |
| 7041.67          | 1751.00                                    | 1738.00                                  | 2206.00               | <b>7388.33</b>   | 1889.00                                    | 1876.00                                  | 2344.00               | <b>7735.00</b>   | 2024.00                                    | 2015.00                                  | 2479.00               | <b>8081.67</b>   | 2162.00                                    | 2149.00                                  | 2617.00               |
| 7046.00          | 1751.00                                    | 1742.00                                  | 2206.00               | <b>7392.67</b>   | 1889.00                                    | 1876.00                                  | 2344.00               | <b>7739.33</b>   | 2028.00                                    | 2015.00                                  | 2483.00               | <b>8086.00</b>   | 2162.00                                    | 2154.00                                  | 2617.00               |
| 7050.33          | 1755.00                                    | 1742.00                                  | 2210.00               | <b>7397.00</b>   | 1889.00                                    | 1881.00                                  | 2344.00               | <b>7743.67</b>   | 2028.00                                    | 2015.00                                  | 2483.00               | <b>8090.33</b>   | 2167.00                                    | 2154.00                                  | 2622.00               |
| 7054.67          | 1755.00                                    | 1746.00                                  | 2210.00               | <b>7401.33</b>   | 1894.00                                    | 1881.00                                  | 2349.00               | <b>7748.00</b>   | 2028.00                                    | 2019.00                                  | 2483.00               | <b>8094.67</b>   | 2167.00                                    | 2154.00                                  | 2622.00               |
| 7059.00          | 1759.00                                    | 1746.00                                  | 2214.00               | <b>7405.67</b>   | 1894.00                                    | 1885.00                                  | 2349.00               | <b>7752.33</b>   | 2032.00                                    | 2019.00                                  | 2487.00               | <b>8099.00</b>   | 2167.00                                    | 2158.00                                  | 2622.00               |
| 7063.33          | 1759.00                                    | 1746.00                                  | 2214.00               | <b>7410.00</b>   | 1898.00                                    | 1885.00                                  | 2353.00               | <b>7756.67</b>   | 2032.00                                    | 2024.00                                  | 2487.00               | <b>8103.33</b>   | 2171.00                                    | 2158.00                                  | 2626.00               |
| 7067.67          | 1759.00                                    | 1751.00                                  | 2214.00               | <b>7414.33</b>   | 1898.00                                    | 1885.00                                  | 2353.00               | <b>7761.00</b>   | 2032.00                                    | 2024.00                                  | 2492.00               | <b>8107.67</b>   | 2171.00                                    | 2162.00                                  | 2626.00               |
| 7072.00          | 1764.00                                    | 1751.00                                  | 2219.00               | <b>7418.67</b>   | 1898.00                                    | 1889.00                                  | 2353.00               | <b>7765.33</b>   | 2037.00                                    | 2024.00                                  | 2492.00               | <b>8112.00</b>   | 2171.00                                    | 2162.00                                  | 2630.00               |
| 7076.33          | 1764.00                                    | 1755.00                                  | 2219.00               | <b>7423.00</b>   | 1902.00                                    | 1889.00                                  | 2357.00               | <b>7769.67</b>   | 2037.00                                    | 2028.00                                  | 2492.00               | <b>8116.33</b>   | 2175.00                                    | 2162.00                                  | 2630.00               |
| 7080.67          | 1764.00                                    | 1755.00                                  | 2223.00               | <b>7427.33</b>   | 1902.00                                    | 1894.00                                  | 2357.00               | <b>7774.00</b>   | 2041.00                                    | 2028.00                                  | 2496.00               | <b>8120.67</b>   | 2175.00                                    | 2167.00                                  | 2630.00               |
| 7085.00          | 1768.00                                    | 1755.00                                  | 2223.00               | <b>7431.67</b>   | 1902.00                                    | 1894.00                                  | 2362.00               | <b>7778.33</b>   | 2041.00                                    | 2032.00                                  | 2496.00               | <b>8125.00</b>   | 2180.00                                    | 2167.00                                  | 2635.00               |
| 7089.33          | 1768.00                                    | 1759.00                                  | 2223.00               | <b>7436.00</b>   | 1907.00                                    | 1894.00                                  | 2362.00               | <b>7782.67</b>   | 2041.00                                    | 2032.00                                  | 2500.00               | <b>8129.33</b>   | 2180.00                                    | 2171.00                                  | 2635.00               |
| 7093.67          | 1772.00                                    | 1759.00                                  | 2227.00               | <b>7440.33</b>   | 1907.00                                    | 1898.00                                  | 2362.00               | <b>7787.00</b>   | 2045.00                                    | 2032.00                                  | 2500.00               | <b>8133.67</b>   | 2180.00                                    | 2171.00                                  | 2635.00               |
| 7098.00          | 1772.00                                    | 1764.00                                  | 2227.00               | <b>7444.67</b>   | 1911.00                                    | 1898.00                                  | 2366.00               | <b>7791.33</b>   | 2045.00                                    | 2037.00                                  | 2500.00               | <b>8138.00</b>   | 2184.00                                    | 2171.00                                  | 2639.00               |
| 7102.33          | 1772.00                                    | 1764.00                                  | 2227.00               | <b>7449.00</b>   | 1911.00                                    | 1902.00                                  | 2366.00               | <b>7795.67</b>   | 2050.00                                    | 2037.00                                  | 2505.00               | <b>8142.33</b>   | 2184.00                                    | 2175.00                                  | 2639.00               |
| 7106.67          | 1777.00                                    | 1764.00                                  | 2232.00               | <b>7453.33</b>   | 1911.00                                    | 1902.00                                  | 2366.00               | <b>7800.00</b>   | 2050.00                                    | 2041.00                                  | 2505.00               | <b>8146.67</b>   | 2188.00                                    | 2175.00                                  | 2643.00               |
| 7111.00          | 1777.00                                    | 1768.00                                  | 2232.00               | <b>7457.67</b>   | 1915.00                                    | 1902.00                                  | 2370.00               | <b>7804.33</b>   | 2050.00                                    | 2041.00                                  | 2505.00               | <b>8151.00</b>   | 2188.00                                    | 2180.00                                  | 2643.00               |
| 7115.33          | 1781.00                                    | 1768.00                                  | 2236.00               | <b>7462.00</b>   | 1915.00                                    | 1907.00                                  | 2370.00               | <b>7808.67</b>   | 2054.00                                    | 2041.00                                  | 2509.00               | <b>8155.33</b>   | 2188.00                                    | 2180.00                                  | 2643.00               |
| 7119.67          | 1781.00                                    | 1772.00                                  | 2236.00               | <b>7466.33</b>   | 1920.00                                    | 1907.00                                  | 2375.00               | <b>7813.00</b>   | 2054.00                                    | 2045.00                                  | 2509.00               | <b>8159.67</b>   | 2193.00                                    | 2180.00                                  | 2648.00               |
| 7124.00          | 1781.00                                    | 1772.00                                  | 2236.00               | <b>7470.67</b>   | 1920.00                                    | 1911.00                                  | 2375.00               | <b>7817.33</b>   | 2058.00                                    | 2045.00                                  | 2513.00               | <b>8164.00</b>   | 2193.00                                    | 2184.00                                  | 2648.00               |
| 7128.33          | 1785.00                                    | 1772.00                                  | 2240.00               | <b>7475.00</b>   | 1920.00                                    | 1911.00                                  | 2375.00               | <b>7821.67</b>   | 2058.00                                    | 2050.00                                  | 2513.00               | <b>8168.33</b>   | 2197.00                                    | 2184.00                                  | 2652.00               |
| 7132.67          | 1785.00                                    | 1777.00                                  | 2240.00               | <b>7479.33</b>   | 1924.00                                    | 1911.00                                  | 2379.00               | <b>7826.00</b>   | 2058.00                                    | 2050.00                                  | 2513.00               | <b>8172.67</b>   | 2197.00                                    | 2188.00                                  | 2652.00               |
| 7137.00          | 1790.00                                    | 1777.00                                  | 2245.00               | <b>7483.67</b>   | 1924.00                                    | 1915.00                                  | 2379.00               | <b>7830.33</b>   | 2063.00                                    | 2050.00                                  | 2518.00               | <b>8177.00</b>   | 2197.00                                    | 2188.00                                  | 2652.00               |
| 7141.33          | 1790.00                                    | 1781.00                                  | 2245.00               | <b>7488.00</b>   | 1928.00                                    | 1915.00                                  | 2383.00               | <b>7834.67</b>   | 2063.00                                    | 2054.00                                  | 2518.00               | <b>8181.33</b>   | 2201.00                                    | 2188.00                                  | 2656.00               |
| 7145.67          | 1790.00                                    | 1781.00                                  | 2245.00               | <b>7492.33</b>   | 1928.00                                    | 1920.00                                  | 2383.00               | <b>7839.00</b>   | 2067.00                                    | 2054.00                                  | 2522.00               | <b>8185.67</b>   | 2201.00                                    | 2193.00                                  | 2656.00               |
| 7150.00          | 1794.00                                    | 1781.00                                  | 2249.00               | <b>7496.67</b>   | 1928.00                                    | 1920.00                                  | 2383.00               | <b>7843.33</b>   | 2067.00                                    | 2058.00                                  | 2522.00               | <b>8190.00</b>   | 2206.00                                    | 2193.00                                  | 2661.00               |
| 7154.33          | 1794.00                                    | 1785.00                                  | 2249.00               | <b>7501.00</b>   | 1933.00                                    | 1920.00                                  | 2388.00               | <b>7847.67</b>   | 2067.00                                    | 2058.00                                  | 2522.00               | <b>8194.33</b>   | 2206.00                                    | 2197.00                                  | 2661.00               |
| 7158.67          | 1798.00                                    | 1785.00                                  | 2253.00               | <b>7505.33</b>   | 1933.00                                    | 1924.00                                  | 2388.00               | <b>7852.00</b>   | 2071.00                                    | 2058.00                                  | 2526.00               | <b>8198.67</b>   | 2206.00                                    | 2197.00                                  | 2661.00               |
| 7163.00          | 1798.00                                    | 1790.00                                  | 2253.00               | <b>7509.67</b>   | 1937.00                                    | 1924.00                                  | 2392.00               | <b>7856.33</b>   | 2071.00                                    | 2063.00                                  | 2526.00               | <b>8203.00</b>   | 2210.00                                    | 2197.00                                  | 2665.00               |
| 7167.33          | 1798.00                                    | 1790.00                                  | 2253.00               | <b>7514.00</b>   | 1937.00                                    | 1928.00                                  | 2392.00               | <b>7860.67</b>   | 2076.00                                    | 2063.00                                  | 2531.00               | <b>8207.33</b>   | 2210.00                                    | 2201.00                                  | 2665.00               |
| 7171.67          | 1803.00                                    | 1790.00                                  | 2258.00               | <b>7518.33</b>   | 1937.00                                    | 1928.00                                  | 2392.00               | <b>7865.00</b>   | 2076.00                                    | 2067.00                                  | 2531.00               | <b>8211.67</b>   | 2214.00                                    | 2201.00                                  | 2669.00               |
| 7176.00          | 1803.00                                    | 1794.00                                  | 2258.00               | <b>7522.67</b>   | 1941.00                                    | 1928.00                                  | 2396.00               | <b>7869.33</b>   | 2076.00                                    | 2067.00                                  | 2531.00               | <b>8216.00</b>   | 2214.00                                    | 2206.00                                  | 2669.00               |
| 7180.33          | 1807.00                                    | 1794.00                                  | 2262.00               | <b>7527.00</b>   | 1941.00                                    | 1933.00                                  | 2396.00               | <b>7873.67</b>   |  |  |                       |                  |  |  |                       |

**MONTHLY TAX TABLE**

| Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       |
|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|
| Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     |
| \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    |
| 8324.33               | 2258.00                                    | 2245.00                                  | 2713.00               | 8671.00               | 2392.00                                    | 2383.00                                  | 2847.00               | 9017.67               | 2531.00                                    | 2522.00                                  | 2986.00               | 9364.33               | 2669.00                                    | 2656.00                                  | 3124.00               |
| 8328.67               | 2258.00                                    | 2249.00                                  | 2713.00               | 8675.33               | 2396.00                                    | 2383.00                                  | 2851.00               | 9022.00               | 2531.00                                    | 2522.00                                  | 2986.00               | 9368.67               | 2669.00                                    | 2661.00                                  | 3124.00               |
| 8333.00               | 2262.00                                    | 2249.00                                  | 2717.00               | 8679.67               | 2396.00                                    | 2388.00                                  | 2851.00               | 9026.33               | 2535.00                                    | 2522.00                                  | 2990.00               | 9373.00               | 2669.00                                    | 2661.00                                  | 3124.00               |
| 8337.33               | 2262.00                                    | 2253.00                                  | 2717.00               | 8684.00               | 2401.00                                    | 2388.00                                  | 2856.00               | 9030.67               | 2535.00                                    | 2526.00                                  | 2990.00               | 9377.33               | 2674.00                                    | 2661.00                                  | 3129.00               |
| 8341.67               | 2262.00                                    | 2253.00                                  | 2717.00               | 8688.33               | 2401.00                                    | 2392.00                                  | 2856.00               | 9035.00               | 2539.00                                    | 2526.00                                  | 2994.00               | 9381.67               | 2674.00                                    | 2665.00                                  | 3129.00               |
| 8346.00               | 2266.00                                    | 2253.00                                  | 2721.00               | 8692.67               | 2401.00                                    | 2392.00                                  | 2856.00               | 9039.33               | 2539.00                                    | 2531.00                                  | 2994.00               | 9386.00               | 2678.00                                    | 2665.00                                  | 3133.00               |
| 8350.33               | 2266.00                                    | 2258.00                                  | 2721.00               | 8697.00               | 2405.00                                    | 2392.00                                  | 2860.00               | 9043.67               | 2539.00                                    | 2531.00                                  | 2994.00               | 9390.33               | 2678.00                                    | 2669.00                                  | 3133.00               |
| 8354.67               | 2271.00                                    | 2258.00                                  | 2726.00               | 8701.33               | 2405.00                                    | 2396.00                                  | 2860.00               | 9048.00               | 2544.00                                    | 2531.00                                  | 2999.00               | 9394.67               | 2678.00                                    | 2669.00                                  | 3133.00               |
| 8359.00               | 2271.00                                    | 2262.00                                  | 2726.00               | 8705.67               | 2409.00                                    | 2396.00                                  | 2864.00               | 9052.33               | 2544.00                                    | 2535.00                                  | 2999.00               | 9399.00               | 2682.00                                    | 2669.00                                  | 3137.00               |
| 8363.33               | 2271.00                                    | 2262.00                                  | 2726.00               | 8710.00               | 2409.00                                    | 2401.00                                  | 2864.00               | 9056.67               | 2548.00                                    | 2535.00                                  | 3003.00               | 9403.33               | 2682.00                                    | 2674.00                                  | 3137.00               |
| 8367.67               | 2275.00                                    | 2262.00                                  | 2730.00               | 8714.33               | 2409.00                                    | 2401.00                                  | 2864.00               | 9061.00               | 2548.00                                    | 2539.00                                  | 3003.00               | 9407.67               | 2687.00                                    | 2674.00                                  | 3142.00               |
| 8372.00               | 2275.00                                    | 2266.00                                  | 2730.00               | 8718.67               | 2414.00                                    | 2401.00                                  | 2869.00               | 9065.33               | 2548.00                                    | 2539.00                                  | 3003.00               | 9412.00               | 2687.00                                    | 2678.00                                  | 3142.00               |
| 8376.33               | 2279.00                                    | 2266.00                                  | 2734.00               | 8723.00               | 2414.00                                    | 2405.00                                  | 2869.00               | 9069.67               | 2552.00                                    | 2539.00                                  | 3007.00               | 9416.33               | 2687.00                                    | 2678.00                                  | 3142.00               |
| 8380.67               | 2279.00                                    | 2271.00                                  | 2734.00               | 8727.33               | 2418.00                                    | 2405.00                                  | 2873.00               | 9074.00               | 2552.00                                    | 2544.00                                  | 3007.00               | 9420.67               | 2691.00                                    | 2678.00                                  | 3146.00               |
| 8385.00               | 2279.00                                    | 2271.00                                  | 2734.00               | 8731.67               | 2418.00                                    | 2409.00                                  | 2873.00               | 9078.33               | 2557.00                                    | 2544.00                                  | 3012.00               | 9425.00               | 2691.00                                    | 2682.00                                  | 3146.00               |
| 8389.33               | 2284.00                                    | 2271.00                                  | 2739.00               | 8736.00               | 2418.00                                    | 2409.00                                  | 2873.00               | 9082.67               | 2557.00                                    | 2548.00                                  | 3012.00               | 9429.33               | 2695.00                                    | 2682.00                                  | 3150.00               |
| 8393.67               | 2284.00                                    | 2275.00                                  | 2739.00               | 8740.33               | 2422.00                                    | 2409.00                                  | 2877.00               | 9087.00               | 2557.00                                    | 2548.00                                  | 3012.00               | 9433.67               | 2695.00                                    | 2687.00                                  | 3150.00               |
| 8398.00               | 2288.00                                    | 2275.00                                  | 2743.00               | 8744.67               | 2422.00                                    | 2414.00                                  | 2877.00               | 9091.33               | 2561.00                                    | 2548.00                                  | 3016.00               | 9438.00               | 2695.00                                    | 2687.00                                  | 3150.00               |
| 8402.33               | 2288.00                                    | 2279.00                                  | 2743.00               | 8749.00               | 2427.00                                    | 2414.00                                  | 2882.00               | 9095.67               | 2561.00                                    | 2552.00                                  | 3016.00               | 9442.33               | 2700.00                                    | 2687.00                                  | 3155.00               |
| 8406.67               | 2288.00                                    | 2279.00                                  | 2743.00               | 8753.33               | 2427.00                                    | 2418.00                                  | 2882.00               | 9100.00               | 2565.00                                    | 2552.00                                  | 3020.00               | 9446.67               | 2700.00                                    | 2691.00                                  | 3155.00               |
| 8411.00               | 2292.00                                    | 2279.00                                  | 2747.00               | 8757.67               | 2427.00                                    | 2418.00                                  | 2882.00               | 9104.33               | 2565.00                                    | 2557.00                                  | 3020.00               | 9451.00               | 2704.00                                    | 2691.00                                  | 3159.00               |
| 8415.33               | 2292.00                                    | 2284.00                                  | 2747.00               | 8762.00               | 2431.00                                    | 2418.00                                  | 2886.00               | 9108.67               | 2565.00                                    | 2557.00                                  | 3020.00               | 9455.33               | 2704.00                                    | 2695.00                                  | 3159.00               |
| 8419.67               | 2297.00                                    | 2284.00                                  | 2752.00               | 8766.33               | 2431.00                                    | 2422.00                                  | 2886.00               | 9113.00               | 2570.00                                    | 2557.00                                  | 3025.00               | 9459.67               | 2704.00                                    | 2695.00                                  | 3159.00               |
| 8424.00               | 2297.00                                    | 2288.00                                  | 2752.00               | 8770.67               | 2435.00                                    | 2422.00                                  | 2890.00               | 9117.33               | 2570.00                                    | 2561.00                                  | 3025.00               | 9464.00               | 2708.00                                    | 2695.00                                  | 3163.00               |
| 8428.33               | 2297.00                                    | 2288.00                                  | 2752.00               | 8775.00               | 2435.00                                    | 2422.00                                  | 2890.00               | 9121.67               | 2574.00                                    | 2561.00                                  | 3029.00               | 9468.33               | 2708.00                                    | 2700.00                                  | 3163.00               |
| 8432.67               | 2301.00                                    | 2288.00                                  | 2756.00               | 8779.33               | 2435.00                                    | 2427.00                                  | 2890.00               | 9126.00               | 2574.00                                    | 2561.00                                  | 3029.00               | 9472.67               | 2713.00                                    | 2700.00                                  | 3168.00               |
| 8437.00               | 2301.00                                    | 2292.00                                  | 2756.00               | 8783.67               | 2440.00                                    | 2427.00                                  | 2895.00               | 9130.33               | 2574.00                                    | 2565.00                                  | 3029.00               | 9477.00               | 2713.00                                    | 2700.00                                  | 3168.00               |
| 8441.33               | 2305.00                                    | 2292.00                                  | 2760.00               | 8788.00               | 2440.00                                    | 2431.00                                  | 2895.00               | 9134.67               | 2578.00                                    | 2565.00                                  | 3033.00               | 9481.33               | 2713.00                                    | 2704.00                                  | 3168.00               |
| 8445.67               | 2305.00                                    | 2292.00                                  | 2760.00               | 8792.33               | 2444.00                                    | 2431.00                                  | 2899.00               | 9139.00               | 2578.00                                    | 2570.00                                  | 3033.00               | 9485.67               | 2717.00                                    | 2704.00                                  | 3172.00               |
| 8450.00               | 2305.00                                    | 2297.00                                  | 2760.00               | 8796.67               | 2444.00                                    | 2431.00                                  | 2899.00               | 9143.33               | 2583.00                                    | 2570.00                                  | 3038.00               | 9490.00               | 2717.00                                    | 2708.00                                  | 3172.00               |
| 8454.33               | 2310.00                                    | 2297.00                                  | 2765.00               | 8801.00               | 2444.00                                    | 2435.00                                  | 2899.00               | 9147.67               | 2583.00                                    | 2570.00                                  | 3038.00               | 9494.33               | 2717.00                                    | 2708.00                                  | 3176.00               |
| 8458.67               | 2310.00                                    | 2301.00                                  | 2765.00               | 8805.33               | 2448.00                                    | 2435.00                                  | 2903.00               | 9152.00               | 2587.00                                    | 2574.00                                  | 3038.00               | 9498.67               | 2721.00                                    | 2708.00                                  | 3176.00               |
| 8463.00               | 2310.00                                    | 2301.00                                  | 2769.00               | 8809.67               | 2448.00                                    | 2440.00                                  | 2903.00               | 9156.33               | 2587.00                                    | 2574.00                                  | 3042.00               | 9503.00               | 2721.00                                    | 2713.00                                  | 3176.00               |
| 8467.33               | 2314.00                                    | 2301.00                                  | 2769.00               | 8814.00               | 2448.00                                    | 2440.00                                  | 2908.00               | 9160.67               | 2587.00                                    | 2578.00                                  | 3042.00               | 9507.33               | 2726.00                                    | 2713.00                                  | 3181.00               |
| 8471.67               | 2314.00                                    | 2305.00                                  | 2769.00               | 8818.33               | 2453.00                                    | 2440.00                                  | 2908.00               | 9165.00               | 2587.00                                    | 2578.00                                  | 3046.00               | 9511.67               | 2726.00                                    | 2717.00                                  | 3181.00               |
| 8476.00               | 2318.00                                    | 2305.00                                  | 2773.00               | 8822.67               | 2453.00                                    | 2444.00                                  | 2908.00               | 9169.33               | 2591.00                                    | 2578.00                                  | 3046.00               | 9516.00               | 2726.00                                    | 2717.00                                  | 3185.00               |
| 8480.33               | 2318.00                                    | 2310.00                                  | 2773.00               | 8827.00               | 2457.00                                    | 2444.00                                  | 2912.00               | 9173.67               | 2591.00                                    | 2583.00                                  | 3046.00               | 9520.33               | 2730.00                                    | 2717.00                                  | 3185.00               |
| 8484.67               | 2318.00                                    | 2310.00                                  | 2773.00               | 8831.33               | 2457.00                                    | 2448.00                                  | 2912.00               | 9178.00               | 2596.00                                    | 2583.00                                  | 3051.00               | 9524.67               | 2730.00                                    | 2721.00                                  | 3185.00               |
| 8489.00               | 2323.00                                    | 2310.00                                  | 2778.00               | 8835.67               | 2457.00                                    | 2448.00                                  | 2912.00               | 9182.33               | 2596.00                                    | 2587.00                                  | 3051.00               | 9529.00               | 2734.00                                    | 2721.00                                  | 3189.00               |
| 8493.33               | 2323.00                                    | 2314.00                                  | 2778.00               | 8840.00               | 2461.00                                    | 2448.00                                  | 2916.00               | 9186.67               | 2596.00                                    | 2587.00                                  | 3051.00               | 9533.33               | 2734.00                                    | 2726.00                                  | 3189.00               |
| 8497.67               | 2327.00                                    | 2314.00                                  | 2782.00               | 8844.33               | 2461.00                                    | 2453.00                                  | 2916.00               | 9191.00               | 2600.00                                    | 2587.00                                  | 3055.00               | 9537.67               | 2734.00                                    | 2726.00                                  | 3189.00               |
| 8502.00               | 2327.00                                    | 2318.00                                  | 2782.00               | 8848.67               | 2466.00                                    | 2453.00                                  | 2921.00               | 9195.33               | 2600.00                                    | 2591.00                                  | 3055.00               | 9542.00               | 2739.00                                    | 2726.00                                  | 3194.00               |
| 8506.33               | 2327.00                                    | 2318.00                                  | 2782.00               | 8853.00               | 2466.00                                    | 2457.00                                  | 2921.00               | 9199.67               | 2604.00                                    | 2591.00                                  | 3059.00               | 9546.33               | 2739.00                                    | 2730.00                                  | 3194.00               |
| 8510.67               | 2331.00                                    | 2318.00                                  | 2786.00               | 8857.33               | 2466.00                                    | 2457.00                                  | 2921.00               | 9204.00               | 2604.00                                    | 2596.00                                  | 3059.00               | 9550.67               | 2743.00                                    | 2730.00                                  | 3198.00               |
| 8515.00               | 2331.00                                    | 2323.00                                  | 2786.00               | 8861.67               | 2470.00                                    | 2457.00                                  | 2925.00               | 9208.33               | 2604.00                                    | 2596.00                                  | 3059.00               | 9555.00               | 2743.00                                    | 2734.00                                  | 3198.00               |
| 8519.33               | 2336.00                                    | 2323.00                                  | 2791.00               | 8866.00               | 2470.00                                    | 2461.00                                  | 2925.00               | 9212.67               | 2609.00                                    | 2596.00                                  | 3064.00               | 9559.33               | 2743.00                                    | 2734.00                                  | 3198.00               |
| 8523.67               | 2336.00                                    | 2327.00                                  | 2791.00               | 8870.33               | 2474.00                                    | 2461.00                                  | 2929.00               | 9217.00               | 2609.00                                    | 2600.00                                  | 3064.00               | 9563.67               | 2747.00                                    | 2734.00                                  | 3202.00               |
| 8528.00               | 2336.00                                    | 2327.00                                  | 2791.00               | 8874.67               | 2474.00                                    | 2466.00                                  | 2929.00               | 9221.33               | 2613.00                                    | 2600.00                                  | 3068.00               | 9568.00               | 2747.00                                    | 2739.00                                  | 3202.00               |
| 8532.33               | 2340.00                                    | 2327.00                                  | 2795.00               | 8879.00               | 2474.00                                    | 2466.00                                  | 2929.00               | 9225.67               | 2613.00                                    | 2604.00                                  | 3068.00               | 9572.33               | 2752.00                                    | 2739.00                                  | 3207.00               |
| 8536.67               | 2340.00                                    | 2331.00                                  | 2795.00               | 8883.33               | 2479.00                                    | 2466.00                                  | 2934.00               | 9230.00               | 2613.00                                    | 2604.00                                  | 3068.00               | 9576.67               | 2752.00                                    | 2743.00                                  | 3207.00               |
| 8541.00               | 2344.00                                    | 2331.00                                  | 2799.00               | 8887.67               | 2479.00                                    | 2470.00                                  | 2934.00               | 9234.33               | 2617.00                                    | 2604.00                                  | 3072.00               | 9581.00               | 2752.00                                    | 2743.00                                  | 3207.00               |
| 8545.33               | 2344.00                                    | 2336.00                                  | 2799.00               | 8892.00               | 2483.00                                    | 2470.00                                  | 2938.00               | 9238.67               | 2617.00                                    | 2609.00                                  | 3072.00               | 9585.33               | 2756.00                                    | 2743.00                                  | 3211.00               |
| 8549.67               | 2344.00                                    | 2336.00                                  | 2799.00               | 8896.33               | 2483.00                                    | 2474.00                                  | 2938.00               | 9243.00               | 2622.00                                    | 2609.00                                  | 3077.00               | 9589.67               | 2756.00                                    | 2747.00                                  | 3211.00               |
| 8554.00               | 2349.00                                    | 2336.00                                  | 2804.00               | 8900.67               | 2483.00                                    | 2474.00                                  | 2938.00               | 9247.33               | 2622.00                                    | 2613.00                                  | 3077.00               | 9594.00               | 2760.00                                    | 2747.00                                  | 3215.00               |
| 8558.33               | 2349.00                                    | 2340.00                                  | 2804.00               | 8905.00               | 2487.00                                    | 2474.00                                  | 2942.00               | 9251.67               | 2622.00                                    | 2613.00                                  | 3077.00               | 9598.33               | 2760.00                                    | 2752.00                                  | 3215.00               |
| 8562.67               | 2353.00                                    | 2340.00                                  | 2808.00               | 8909.33               | 2487.00                                    | 2479.00                                  | 2942.00               | 9256.00               | 2626.00                                    | 2613.00                                  | 3081.00               | 9602.67               | 2760.00                                    | 2752.00                                  | 3215.00               |
| 8567.00               | 2353.00                                    | 2344.00                                  | 2808.00               | 8913.67               | 2492.00                                    | 2479.00                                  | 2947.00               | 9260.33               | 2626.00                                    | 2617.00                                  | 3081.00               | 9607.00               | 2765.00                                    | 2752.00                                  | 3220.00               |
| 8571.33               | 2353.00                                    | 2344.00                                  | 2808.00               | 8918.00               | 2492.00                                    | 2483.00                                  | 2947.00               | 9264.67               | 2630.00                                    | 2617.00                                  | 3085.00               | 9611.33               | 2765.00                                    | 2756.00                                  | 3220.00               |
| 8575.67               | 2357.00                                    | 2344.00                                  | 2812.00               | 8922.33               | 2492.00                                    | 2483.00                                  | 2947.00               | 9269.00               | 2630.00                                    | 2622.00                                  | 3085.00               | 9615.67               | 2769.00                                    | 2756.00                                  | 3224.00               |
| 8580.00               | 2357.00                                    | 2349.00                                  | 2812.00               | 8926.67               | 2496.00                                    | 2483.00                                  | 2951.00               | 9273.33               | 2630.00                                    | 2622.00                                  | 3085.00               | 9620.00               | 2769.00                                    | 2760.00                                  | 3224.00               |
| 8584.33               |  |  |                       |                       |  |  |                       |                       |  |  |                       |                       |  |  |                       |

**MONTHLY TAX TABLE**

| Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       | Amount to be withheld |  |  |                       |
|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|-----------------------|--|--|-----------------------|
| Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold | Monthly earnings      | With tax-free threshold with leave loading | With tax-free threshold no leave loading | No tax-free threshold |
| 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     | 1                     | 2  | 3  | 4                     |
| \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    | \$                    | \$   | \$                                       | \$                    |
| 9711.00               | 2804.00                                    | 2795.00                                  | 3259.00               | 9992.67               | 2916.00                                    | 2903.00                                  | 3371.00               | 10274.33              | 3029.00                                    | 3016.00                                  | 3484.00               | 10556.00              | 3137.00                                    | 3129.00                                  | 3592.00               |
| 9715.33               | 2808.00                                    | 2795.00                                  | 3263.00               | 9997.00               | 2916.00                                    | 2908.00                                  | 3371.00               | 10278.67              | 3029.00                                    | 3020.00                                  | 3484.00               | 10560.33              | 3142.00                                    | 3129.00                                  | 3597.00               |
| 9719.67               | 2808.00                                    | 2799.00                                  | 3263.00               | 10001.33              | 2921.00                                    | 2908.00                                  | 3376.00               | 10283.00              | 3029.00                                    | 3020.00                                  | 3484.00               | 10564.67              | 3142.00                                    | 3133.00                                  | 3597.00               |
| 9724.00               | 2808.00                                    | 2799.00                                  | 3263.00               | 10005.67              | 2921.00                                    | 2912.00                                  | 3376.00               | 10287.33              | 3033.00                                    | 3020.00                                  | 3488.00               | 10569.00              | 3142.00                                    | 3133.00                                  | 3597.00               |
| 9728.33               | 2812.00                                    | 2799.00                                  | 3267.00               | 10010.00              | 2925.00                                    | 2912.00                                  | 3380.00               | 10291.67              | 3033.00                                    | 3025.00                                  | 3488.00               | 10573.33              | 3146.00                                    | 3133.00                                  | 3601.00               |
| 9732.67               | 2812.00                                    | 2804.00                                  | 3267.00               | 10014.33              | 2925.00                                    | 2912.00                                  | 3380.00               | 10296.00              | 3038.00                                    | 3025.00                                  | 3493.00               | 10577.67              | 3146.00                                    | 3137.00                                  | 3601.00               |
| 9737.00               | 2817.00                                    | 2804.00                                  | 3272.00               | 10018.67              | 2925.00                                    | 2916.00                                  | 3380.00               | 10300.33              | 3038.00                                    | 3029.00                                  | 3493.00               | 10582.00              | 3150.00                                    | 3137.00                                  | 3605.00               |
| 9741.33               | 2817.00                                    | 2808.00                                  | 3272.00               | 10023.00              | 2929.00                                    | 2916.00                                  | 3384.00               | 10304.67              | 3038.00                                    | 3029.00                                  | 3493.00               | 10586.33              | 3150.00                                    | 3142.00                                  | 3605.00               |
| 9745.67               | 2817.00                                    | 2808.00                                  | 3272.00               | 10027.33              | 2929.00                                    | 2921.00                                  | 3384.00               | 10309.00              | 3042.00                                    | 3029.00                                  | 3497.00               | 10590.67              | 3150.00                                    | 3142.00                                  | 3605.00               |
| 9750.00               | 2821.00                                    | 2808.00                                  | 3276.00               | 10031.67              | 2929.00                                    | 2921.00                                  | 3389.00               | 10313.33              | 3042.00                                    | 3033.00                                  | 3497.00               | 10595.00              | 3155.00                                    | 3142.00                                  | 3610.00               |
| 9754.33               | 2821.00                                    | 2812.00                                  | 3276.00               | 10036.00              | 2934.00                                    | 2921.00                                  | 3389.00               | 10317.67              | 3046.00                                    | 3033.00                                  | 3501.00               | 10599.33              | 3155.00                                    | 3146.00                                  | 3610.00               |
| 9758.67               | 2825.00                                    | 2812.00                                  | 3280.00               | 10040.33              | 2934.00                                    | 2925.00                                  | 3389.00               | 10322.00              | 3046.00                                    | 3038.00                                  | 3501.00               | 10603.67              | 3159.00                                    | 3146.00                                  | 3614.00               |
| 9763.00               | 2825.00                                    | 2817.00                                  | 3280.00               | 10044.67              | 2938.00                                    | 2925.00                                  | 3393.00               | 10326.33              | 3046.00                                    | 3038.00                                  | 3501.00               | 10608.00              | 3159.00                                    | 3150.00                                  | 3614.00               |
| 9767.33               | 2825.00                                    | 2817.00                                  | 3280.00               | 10049.00              | 2938.00                                    | 2929.00                                  | 3393.00               | 10330.67              | 3051.00                                    | 3038.00                                  | 3506.00               | 10612.33              | 3159.00                                    | 3150.00                                  | 3614.00               |
| 9771.67               | 2830.00                                    | 2817.00                                  | 3285.00               | 10053.33              | 2938.00                                    | 2929.00                                  | 3393.00               | 10335.00              | 3051.00                                    | 3042.00                                  | 3506.00               | 10616.67              | 3163.00                                    | 3150.00                                  | 3618.00               |
| 9776.00               | 2830.00                                    | 2821.00                                  | 3285.00               | 10057.67              | 2942.00                                    | 2929.00                                  | 3397.00               | 10339.33              | 3055.00                                    | 3042.00                                  | 3510.00               | 10621.00              | 3163.00                                    | 3155.00                                  | 3618.00               |
| 9780.33               | 2834.00                                    | 2821.00                                  | 3289.00               | 10062.00              | 2942.00                                    | 2934.00                                  | 3397.00               | 10343.67              | 3055.00                                    | 3042.00                                  | 3510.00               | 10625.33              | 3168.00                                    | 3155.00                                  | 3623.00               |
| 9784.67               | 2834.00                                    | 2825.00                                  | 3289.00               | 10066.33              | 2947.00                                    | 2934.00                                  | 3402.00               | 10348.00              | 3055.00                                    | 3046.00                                  | 3510.00               | 10629.67              | 3168.00                                    | 3159.00                                  | 3623.00               |
| 9789.00               | 2834.00                                    | 2825.00                                  | 3289.00               | 10070.67              | 2947.00                                    | 2938.00                                  | 3402.00               | 10352.33              | 3059.00                                    | 3046.00                                  | 3514.00               | 10634.00              | 3168.00                                    | 3159.00                                  | 3623.00               |
| 9793.33               | 2838.00                                    | 2825.00                                  | 3293.00               | 10075.00              | 2947.00                                    | 2938.00                                  | 3402.00               | 10356.67              | 3059.00                                    | 3051.00                                  | 3514.00               | 10638.33              | 3172.00                                    | 3159.00                                  | 3627.00               |
| 9797.67               | 2838.00                                    | 2830.00                                  | 3293.00               | 10079.33              | 2951.00                                    | 2938.00                                  | 3406.00               | 10361.00              | 3059.00                                    | 3051.00                                  | 3519.00               | 10642.67              | 3172.00                                    | 3163.00                                  | 3627.00               |
| 9802.00               | 2843.00                                    | 2830.00                                  | 3298.00               | 10083.67              | 2951.00                                    | 2942.00                                  | 3406.00               | 10365.33              | 3064.00                                    | 3051.00                                  | 3519.00               | 10647.00              | 3176.00                                    | 3163.00                                  | 3631.00               |
| 9806.33               | 2843.00                                    | 2834.00                                  | 3298.00               | 10088.00              | 2955.00                                    | 2942.00                                  | 3410.00               | 10369.67              | 3064.00                                    | 3055.00                                  | 3519.00               | 10651.33              | 3176.00                                    | 3168.00                                  | 3631.00               |
| 9810.67               | 2843.00                                    | 2834.00                                  | 3298.00               | 10092.33              | 2955.00                                    | 2947.00                                  | 3410.00               | 10374.00              | 3068.00                                    | 3055.00                                  | 3523.00               | 10655.67              | 3176.00                                    | 3168.00                                  | 3631.00               |
| 9815.00               | 2847.00                                    | 2834.00                                  | 3302.00               | 10096.67              | 2955.00                                    | 2947.00                                  | 3410.00               | 10378.33              | 3068.00                                    | 3059.00                                  | 3523.00               | 10660.00              | 3181.00                                    | 3168.00                                  | 3636.00               |
| 9819.33               | 2847.00                                    | 2838.00                                  | 3302.00               | 10101.00              | 2960.00                                    | 2947.00                                  | 3415.00               | 10382.67              | 3068.00                                    | 3059.00                                  | 3527.00               | 10664.33              | 3181.00                                    | 3172.00                                  | 3636.00               |
| 9823.67               | 2851.00                                    | 2838.00                                  | 3306.00               | 10105.33              | 2960.00                                    | 2951.00                                  | 3415.00               | 10387.00              | 3072.00                                    | 3059.00                                  | 3527.00               | 10668.67              | 3185.00                                    | 3172.00                                  | 3640.00               |
| 9828.00               | 2851.00                                    | 2838.00                                  | 3306.00               | 10109.67              | 2964.00                                    | 2951.00                                  | 3419.00               | 10391.33              | 3072.00                                    | 3064.00                                  | 3527.00               | 10673.00              | 3185.00                                    | 3176.00                                  | 3640.00               |
| 9832.33               | 2851.00                                    | 2843.00                                  | 3306.00               | 10114.00              | 2964.00                                    | 2955.00                                  | 3419.00               | 10395.67              | 3077.00                                    | 3064.00                                  | 3532.00               | 10677.33              | 3185.00                                    | 3176.00                                  | 3640.00               |
| 9836.67               | 2856.00                                    | 2843.00                                  | 3311.00               | 10118.33              | 2964.00                                    | 2955.00                                  | 3419.00               | 10400.00              | 3077.00                                    | 3068.00                                  | 3532.00               | 10681.67              | 3189.00                                    | 3176.00                                  | 3644.00               |
| 9841.00               | 2856.00                                    | 2847.00                                  | 3311.00               | 10122.67              | 2968.00                                    | 2955.00                                  | 3423.00               | 10404.33              | 3077.00                                    | 3068.00                                  | 3532.00               | 10686.00              | 3189.00                                    | 3181.00                                  | 3644.00               |
| 9845.33               | 2856.00                                    | 2847.00                                  | 3315.00               | 10127.00              | 2968.00                                    | 2960.00                                  | 3423.00               | 10408.67              | 3081.00                                    | 3068.00                                  | 3536.00               | 10690.33              | 3194.00                                    | 3181.00                                  | 3649.00               |
| 9849.67               | 2860.00                                    | 2847.00                                  | 3315.00               | 10131.33              | 2973.00                                    | 2960.00                                  | 3428.00               | 10413.00              | 3081.00                                    | 3072.00                                  | 3536.00               | 10694.67              | 3194.00                                    | 3181.00                                  | 3649.00               |
| 9854.00               | 2860.00                                    | 2851.00                                  | 3315.00               | 10135.67              | 2973.00                                    | 2964.00                                  | 3428.00               | 10417.33              | 3085.00                                    | 3072.00                                  | 3540.00               | 10699.00              | 3194.00                                    | 3185.00                                  | 3649.00               |
| 9858.33               | 2864.00                                    | 2851.00                                  | 3319.00               | 10140.00              | 2973.00                                    | 2964.00                                  | 3428.00               | 10421.67              | 3085.00                                    | 3077.00                                  | 3540.00               | 10703.33              | 3198.00                                    | 3185.00                                  | 3653.00               |
| 9862.67               | 2864.00                                    | 2856.00                                  | 3319.00               | 10144.33              | 2977.00                                    | 2964.00                                  | 3432.00               | 10426.00              | 3085.00                                    | 3077.00                                  | 3540.00               | 10707.67              | 3198.00                                    | 3189.00                                  | 3653.00               |
| 9867.00               | 2864.00                                    | 2856.00                                  | 3319.00               | 10148.67              | 2977.00                                    | 2968.00                                  | 3432.00               | 10430.33              | 3090.00                                    | 3077.00                                  | 3545.00               | 10712.00              | 3198.00                                    | 3189.00                                  | 3657.00               |
| 9871.33               | 2869.00                                    | 2856.00                                  | 3324.00               | 10153.00              | 2981.00                                    | 2968.00                                  | 3436.00               | 10434.67              | 3090.00                                    | 3081.00                                  | 3545.00               | 10716.33              | 3202.00                                    | 3189.00                                  | 3657.00               |
| 9875.67               | 2869.00                                    | 2860.00                                  | 3324.00               | 10157.33              | 2981.00                                    | 2973.00                                  | 3436.00               | 10439.00              | 3094.00                                    | 3081.00                                  | 3549.00               | 10720.67              | 3202.00                                    | 3194.00                                  | 3657.00               |
| 9880.00               | 2873.00                                    | 2860.00                                  | 3328.00               | 10161.67              | 2981.00                                    | 2973.00                                  | 3436.00               | 10443.33              | 3094.00                                    | 3085.00                                  | 3549.00               | 10725.00              | 3207.00                                    | 3194.00                                  | 3662.00               |
| 9884.33               | 2873.00                                    | 2864.00                                  | 3328.00               | 10166.00              | 2986.00                                    | 2973.00                                  | 3441.00               | 10447.67              | 3094.00                                    | 3085.00                                  | 3549.00               | 10729.33              | 3207.00                                    | 3198.00                                  | 3662.00               |
| 9888.67               | 2873.00                                    | 2864.00                                  | 3328.00               | 10170.33              | 2986.00                                    | 2977.00                                  | 3441.00               | 10452.00              | 3098.00                                    | 3085.00                                  | 3553.00               | 10733.67              | 3207.00                                    | 3198.00                                  | 3662.00               |
| 9893.00               | 2877.00                                    | 2864.00                                  | 3332.00               | 10174.67              | 2990.00                                    | 2977.00                                  | 3445.00               | 10456.33              | 3098.00                                    | 3090.00                                  | 3553.00               | 10738.00              | 3211.00                                    | 3198.00                                  | 3666.00               |
| 9897.33               | 2877.00                                    | 2869.00                                  | 3332.00               | 10179.00              | 2990.00                                    | 2977.00                                  | 3445.00               | 10460.67              | 3103.00                                    | 3090.00                                  | 3558.00               | 10742.33              | 3211.00                                    | 3202.00                                  | 3666.00               |
| 9901.67               | 2882.00                                    | 2869.00                                  | 3337.00               | 10183.33              | 2990.00                                    | 2981.00                                  | 3445.00               | 10465.00              | 3103.00                                    | 3094.00                                  | 3558.00               | 10746.67              | 3215.00                                    | 3202.00                                  | 3670.00               |
| 9906.00               | 2882.00                                    | 2873.00                                  | 3337.00               | 10187.67              | 2994.00                                    | 2981.00                                  | 3449.00               | 10469.33              | 3103.00                                    | 3094.00                                  | 3558.00               | 10751.00              | 3215.00                                    | 3207.00                                  | 3670.00               |
| 9910.33               | 2882.00                                    | 2873.00                                  | 3337.00               | 10192.00              | 2994.00                                    | 2986.00                                  | 3449.00               | 10473.67              | 3107.00                                    | 3094.00                                  | 3562.00               | 10755.33              | 3215.00                                    | 3207.00                                  | 3670.00               |
| 9914.67               | 2886.00                                    | 2873.00                                  | 3341.00               | 10196.33              | 2994.00                                    | 2986.00                                  | 3454.00               | 10478.00              | 3107.00                                    | 3098.00                                  | 3562.00               | 10759.67              | 3220.00                                    | 3207.00                                  | 3675.00               |
| 9919.00               | 2886.00                                    | 2877.00                                  | 3341.00               | 10200.67              | 2999.00                                    | 2986.00                                  | 3454.00               | 10482.33              | 3111.00                                    | 3098.00                                  | 3566.00               | 10764.00              | 3220.00                                    | 3211.00                                  | 3675.00               |
| 9923.33               | 2890.00                                    | 2877.00                                  | 3345.00               | 10205.00              | 2999.00                                    | 2990.00                                  | 3454.00               | 10486.67              | 3111.00                                    | 3103.00                                  | 3566.00               | 10768.33              | 3224.00                                    | 3211.00                                  | 3679.00               |
| 9927.67               | 2890.00                                    | 2882.00                                  | 3345.00               | 10209.33              | 3003.00                                    | 2990.00                                  | 3458.00               | 10491.00              | 3111.00                                    | 3103.00                                  | 3566.00               | 10772.67              | 3224.00                                    | 3215.00                                  | 3679.00               |
| 9932.00               | 2890.00                                    | 2882.00                                  | 3345.00               | 10213.67              | 3003.00                                    | 2994.00                                  | 3458.00               | 10495.33              | 3116.00                                    | 3103.00                                  | 3571.00               | 10777.00              | 3224.00                                    | 3215.00                                  | 3679.00               |
| 9936.33               | 2895.00                                    | 2882.00                                  | 3350.00               | 10218.00              | 3003.00                                    | 2994.00                                  | 3458.00               | 10499.67              | 3116.00                                    | 3107.00                                  | 3571.00               | 10781.33              | 3228.00                                    | 3215.00                                  | 3683.00               |
| 9940.67               | 2895.00                                    | 2886.00                                  | 3350.00               | 10222.33              | 3007.00                                    | 2994.00                                  | 3462.00               | 10504.00              | 3120.00                                    | 3107.00                                  | 3575.00               | 10785.67              | 3228.00                                    | 3220.00                                  | 3683.00               |
| 9945.00               | 2899.00                                    | 2886.00                                  | 3354.00               | 10226.67              | 3007.00                                    | 2999.00                                  | 3462.00               | 10508.33              | 3120.00                                    | 3107.00                                  | 3575.00               | 10790.00              | 3233.00                                    | 3220.00                                  | 3688.00               |
| 9949.33               | 2899.00                                    | 2890.00                                  | 3354.00               | 10231.00              | 3012.00                                    | 2999.00                                  | 3467.00               | 10512.67              | 3120.00                                    | 3111.00                                  | 3575.00               | 10794.33              | 3233.00                                    | 3224.00                                  | 3688.00               |
| 9953.67               | 2899.00                                    | 2890.00                                  | 3354.00               | 10235.33              | 3012.00                                    | 3003.00                                  | 3467.00               | 10517.00              | 3124.00                                    | 3111.00                                  | 3579.00               | 10798.67              | 3233.00                                    | 3224.00                                  | 3688.00               |
| 9958.00               | 2903.00                                    | 2890.00                                  | 3358.00               | 10239.67              | 3012.00                                    | 3003.00                                  | 3467.00               | 10521.33              | 3124.00                                    | 3116.00                                  | 3579.00               | 10803.00              | 3237.00                                    | 3224.00                                  | 3692.00               |
| 9962.33               | 2903.00                                    | 2895.00                                  | 3358.00               | 10244.00              | 3016.00                                    | 3003.00                                  | 3471.00               | 10525.67              | 3129.00                                    | 3116.00                                  | 3584.00               | 10807.33              | 3237.00                                    | 3228.00                                  | 3692.00               |
| 9966.67               | 2908.00                                    | 2895.00                                  |                       |                       |  |  |                       |                       |  |  |                       |                       |  |  |                       |